

No. 6/11/2016-PESB  
भारतसरकार / Government of India  
कार्मिकएवंप्रशिक्षणविभाग / Department of Personnel and Training  
लोकउद्यमचयनबोर्ड / Public Enterprises Selection Board

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ब्लॉकसंख्या 14, सीजीओकॉम्प्लेक्स, लोदीरोड  
Block No.14, C.G.O. Complex, Lodhi Road,  
नईदिल्ली/ New Delhi – 110003

पी.एस.यू. कानाम NAME OF THE PSU	KAMARAJAR PORT LIMITED
पदकानाम NAME OF THE POST	CHAIRMAN AND MANAGING DIRECTOR
रिक्तकीतारीख DATE OF VACANCY	01/08/2017
सी.पी.एस.ई. कीअनुसूची SCHEDULE OF THE CPSE	'B'
पदकावेतनमान SCALE OF THE POST	Rs 75,000—90,000/-

## I. COMPANY PROFILE:

Kamarajar Port Limited (KPL) (erstwhile Ennore Port Limited) was incorporated under the Indian Companies Act, 1956 with the objective to provide world class port services. It is a Schedule 'B' Mini Ratna-Category I, CPSE under the administrative control of Ministry of Shipping.

Its Registered and Corporate offices are at Chennai, Tamilnadu.

The authorised and paid-up capital of the Company were Rs.500 crore and Rs.300 crore respectively as on 31<sup>st</sup> March, 2016.

The shareholding by the Government of India is 66.67%.

## II. JOB DESCRIPTION AND RESPONSIBILITIES:

The Chairman and Managing Director is the Chief Executive of the Corporation and accountable to its Board of Directors and Government of India/Share holders. He is responsible for the efficient functioning of the Corporation, and for achieving its corporate objectives and performance parameters.

### III. ELIGIBILITY:

1. **AGE:** On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years of residual service as on the date of vacancy w.r.t the date of superannuation	45	3 years of residual service as on the date of vacancy w.r.t the date of superannuation

2. **EMPLOYMENT STATUS:**

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings :-

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government including the Armed Forces of the Union and All India Services;
- State Public Sector Enterprise (SPSE) where the annual turnover is **\*Rs 1000 crore or more;**
- Private Sector in company where the annual turnover is **\*Rs 1000 crore or more.**

*(\* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)*

3. **QUALIFICATION:**

The incumbent should be graduate from a recognised university/institute with good academic record. Persons with Technical/MBA qualifications will have added advantage.

4. **EXPERIENCE:**

The incumbent should possess adequate experience at a senior level of management in an organisation of repute.

Experience in the field of finance/business development in the ports/transportation/logistics will have an added advantage.

5. **PAY SCALE/RANK/ LEVEL:**

The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates and two years for others, as on the date of vacancy.

a) Applicants from CPSEs should be working in the following or a higher pay scale:

<u>Eligible Scale of Pay</u>	
Rs. 7250--8250 (IDA)	Pre 01.01.1992
Rs. 9500--11500 (IDA)	Post 01.01.1992
Rs. 20500--26500 (IDA)	Post 01.01.1997
Rs. 51300--73000 (IDA)	Post 01.01.2007
Rs. 18400--22400 (CDA)	Pre-revised
Rs. 37400--67000 + GP Rs. 10000 (CDA)	

b) (i) Applicants from Central Govt. / All India Services should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay.

(ii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/ Air Force.

c) Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position.

6. **CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS**

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

**IV. DURATION OF APPOINTMENT:**

The appointment shall be for a period of five years from the date of joining or up to the date of superannuation or until further orders, whichever is earlier.

## V. SUBMISSION OF APPLICATIONS:

All applicants should send their applications as per the format at Annexure.

1. The applicants should submit their applications through proper channel as follows:

- a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority.
- b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry.
- c) Below Board level in CPSE: through the concerned CPSE.
- d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government.
- e) Private Sector: directly to the PESB

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company for the last 3 years preceding the calendar year in which the post was advertised (**please provide URL or attach/enclose**);
- (b) Whether the company is listed or not; if yes, the documentary proof (**please provide URL or attach/enclose**);
- (c) Evidence of working at Board level;
- (d) Self-attested copies of documents in support of age and qualifications;
- (e) The relevant Jobs handled in the past with details.

## VI. UNDERTAKING BY THE APPLICANT:

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. **For candidates from Central Government/Armed Forces of the Union/ All India Services**

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

**2. For candidates from CPSE**

- (a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- (b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

**3. For candidates from SPSE/Private Sector**

- (a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

**VII.** The applicants can either:

- a) fill up the Application Form online against this Job Description on the website of PESB - <http://pesb.gov.in/> and thereafter forward it online, as specified in paraV(1);

Or

- b) fill up the Application Form online, take a printout and send it offline, as specified in paraV(1);

Or

- c) download the blank Application Form, fill it up manually and submit offline as specified in para V(1).

Last time/date of receipt of complete applications duly forwarded, in PESB is **by 15.00 hours on 8<sup>th</sup> May, 2017**. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist candidates for interview.

Applications are to be addressed to

SHRI RAJIV RAI,  
Secretary,  
Public Enterprises Selection Board, Public Enterprises Bhawan,  
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

**ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**