

India Ports Global Limited (IPGL)

Requirement of Manager (Technical)-Direct recruitment/Deputation: 1 Post

I. COMPANY PROFILE:

India Ports Global Limited (IPGL) is incorporated on 22nd January 2015 under the Companies Act, 2013, as per directions of Ministry of Ports, Shipping & Waterways (MoPSW), Government of India for development of ports overseas. MoPSW has presently assigned IPGL the task of equipping and operating Container / Multi-purpose Terminals at Chabahar in Iran.

Applications are invited for filling up one post of Manager (Technical) on Direct Recruitment/Deputation basis in the pay-scale of Rs.36,600-62,000 (Pre-revised/IIInd PRC). The other details are as follows:

II. JOB DESCRIPTION AND RESPONSIBILITIES:

The incumbent will be head of the Engineering Department, which includes Electrical, Mechanical, Electronics, Civil and Marine Engineering fields, responsible for:

- Technical support to Port/Terminal operations at overseas location(s).
- Procurement of cargo handling equipment and crafts through international bidding.
- Supervising technical personnel operating the equipment.
- Liaisoning with equipment and maintenance contractors and government agencies etc.
- Renewal of lease agreements from time to time. Fixing up daily targets for receiving and shipment streams in terms of achieving the targets. Fixing up targets for Mechanical and E&I vertical in terms of capacity availability.
- Ensure smooth inter departmental coordination to facilitate the operations vertical reach its stated targets.
- Conduct reviews and provide ongoing constructive feedback to the team.
- Ensuring the implementation of ISO 9000, 14000 & OHSAS 18000 quality system in the department and ensuring adherence to the said norms through continuous monitoring.
- Review of procedures, reports and Forms, Aspects for any change for continual Improvement.
- Prepare annual budgets for operations and maintenance and inventory control.
- Responsible for all matters relating to the efficient and safe utilisation of terminal facilities, equipment and operations manpower to achieve optimum container throughput as efficiently as possible.
- Lead and motivate the Operations and Marine Team to ensure levels of service meet or exceed customers' expectations and that all departments have a focus on continuous improvement

- Develop creative management style, able to redesign and improve operational flows, timing and processes.
- Voted to lead and motivate people to promote, use and develop new technologies
- Keep high focus on cost effective management
- Control and audit operations subcontractors, evaluating their performances and taking actions in order to ensure highest operational performances
- Ensure compliance with all IMO, regulatory and best practices requirements
- Liaise with Custom, Port and Local Authorities for any matter related to own duties
- Liaise with the senior management of Shipping Lines and their Agents to understand their requirements and work closely with them to serve their needs
- Continually review, benchmark, plan and implement operational strategies to ensure that the Terminal develops and grows profitably
- Responsible for achieving company goals, budget requirements and recommending investments
- Thorough knowledge of every aspect of Terminal Operations and excellent overall industry experience.
- In-depth understanding of port operations, cargo handling procedures, and equipment maintenance practices.
- Action oriented manager with high energy levels, initiative and a strong collaborative approach to doing business.
- Implement preventive, predictive, and breakdown maintenance programs to ensure equipment reliability and operational efficiency.
- Lead the development and execution of spare parts planning to ensure timely availability of critical resources.

The incumbent will be reporting to the Managing Director of the Company.

III. ELIGIBILITY:

A. Age as on the date of advertisement. : Not more than 50 years

B. Qualifications , Experience and Category of Officers.

(a) Degree or equivalent in Mechanical/Electrical/Electronics & Communication Engineering / Naval Architecture from a recognized University / Institution or MOT 1st Class Motor / Master-Foreign Going Certificate issued under the Merchant Shipping Act, 1958.

(b) Seventeen years' experience in a managerial capacity dealing with Mechanical/Electrical/Electronics/Marine Engineering works, out of which ten

years' experience shall be in a Workshop undertaking maintenance of cargo handling equipment/electrical installation/ship repairs in any Major Port Trust/Industrial /Commercial/Govt. Undertaking.

(i) For Port Authority Officers

Officers holding analogous posts or the post of Chief Mechanical Engineer in Category-I / II ports with two years' regular service in the grade or Officers holding posts in the scale of pay of Rs.32,900-58,000 (Pre-revised/IIInd PRC) or revised to Rs. 80,000-220,000 with four years' regular service in the grade or Officers holding posts in the scale of pay of Rs.29,100-54,500 (Pre-revised/IIInd PRC) or revised to Rs. 70,000-200,000 with five years' regular service in the Mechl. & Elecl. Engg./Traffic/Operations/Marine Deptt. in a Major Port Trust will be eligible.

(ii) For Officers of Govt./PSUs/Autonomous bodies

Officers holding analogous posts or Officers holding posts of Chief Mechl. Engineer and equivalent posts in the Mechl. & Elecl. Engg. /Traffic/Operations / Marine Deptt. with two years' regular service in the grade or Officers holding posts of Dy. Chief Mechl. Engineer and equivalent posts in the Mechl. & Elecl. Engg./Traffic/Operations/Marine Deptt. in the payscale of Rs.32,900-58,000 (Pre- revised/IIInd PRC) revised to Rs. 80,000-220,000 or equivalent CDA pay scale of Rs. 15,600-39,100 (GP-7600) (Pre-revised 6th CPC) revised to Matrix level 12 of 7th CPC and above with five years' regular service in the grade will be eligible.

(c) Selection in respect of candidates of categories (b) (i) and (ii) above shall be by merit for which the bench-mark in overall grading in the ACRs will not be below "Very Good". Applications should be forwarded through proper channel. Following documents/certificates required to be enclosed:-

(i) Certified copies of ACRs / APARs for the last 5 years duly attested by the competent authority. If ACR /APAR for a particular year/ period is not available, "No Report Certificate" to that effect may be attached along with ACRs/ APARs of the preceding years.

(ii) Vigilance Clearance certificate

(iii) Integrity Certificate

(iv) Statement indicating the major/ minor penalties imposed upon the applicant during the last 10 years attested by the competent authority.

(v) 'No Objection Certificate' (NOC) from their present employer

(d) Persons having similar qualifications and experience in a reputed private sector organisation (ports and comparable domains) may also be considered, if found suitable.

(e) If Company fails to find suitable candidates on regular basis at b (i) and (ii) and (d) , then Officers of appropriate level/rank, retired from Major Port Authority or Central/State Govt./PSUs with Port/Shipping experience, may be considered for appointment on contract basis, if found suitable. The terms and conditions of such employment will be as under.

i. In such a case, relaxation in qualification, age and experience shall be considered, depending upon their experience in the related field, and appointment shall be on contract basis with lump sum monthly emoluments.

ii. The monthly remuneration payable will be fixed as per formula of "Last pay-minus-Pension" excluding Dearness Allowance.

- iii. The amount of remuneration shall remain unchanged for the entire term of the contract. There will be no annual increment/percentage increase during the contract period.
- iv. The retired Officers as per above below the age of 62 years as on the date of the advertisement will be considered.
- v. The candidate will be engaged on contract for a period of 3 years. The period of contract may be further extended for a period of one year at a time, up to further 2 years (ie. total 5 years) or upto the age of 65 years whichever is earlier, at the discretion of organisation.

(f) For Officers on Deputation:

- i. The officer can continue to draw his/her existing salary, perquisites and applicable statutory deductions without payment of Deputation Allowance from the parent organization as per terms and conditions of employment which shall be reimbursed by IPGL biannually to the organization of the Deputationist.
- ii. In case the officer becomes due for promotion in his/her parent organization, the benefit of proforma promotion in their parent cadre will be allowed under NBR as per extant rules.
- iii. Period of Deputation will be initially for a period of three years subject to any decision of the Company in this regard which may increase/decrease the period. The period may be further extended to a maximum period of two years, and the total deputation period will not be more than five years.
- iv. Requirements enumerated as at B(c) above should be complied
- v. Experience criteria will be as at B (b) (i) and (ii) above.

Note: Age criteria mentioned at III A will be the same for all category of candidates except Retired officers.

Educational qualification criteria will be the same for all category of officers except for relaxation mentioned for retired officers at B (e) i

C. Nationality/ Citizenship : Candidate must be a Citizen of India.

IV. SUBMISSION OF APPLICATIONS:

Prospective candidates from Public Sector Companies / Port Authority/Govt/Autonomous bodies/ Deputation etc. shall submit their applications, through proper channel, in the format at **Annexure-I**.

Prospective candidates from Private Sector Companies shall submit their applications in the format at **Annexure-II**.

Prospective candidates, who are retired officers covered under B(e) shall submit their applications in the format at **Annexure-III**.

V. CERTIFICATION BY CANDIDATE

Candidate has to submit his/her willingness for the post at the time of interview itself clearly stating that he/she will join the post, if selected. If any candidate does not initially give his/her willingness, he/she will not be interviewed.

The selected candidate will have to join within one month of issue of letter of appointment.

Currently employed Govt. /Public Sector/Autonomous bodies/ Port Authority employees have to produce certificates as mentioned in Clause B (c) above.

VI. METHOD OF SELECTION:

Interviews will be conducted for all the eligible candidates, at the date, time and venue as decided by the management.

VII. GENERAL CONDITIONS:

- (i) All qualifications should be recognized by UGC/AICTE/AIU(GOI).
- (ii) Weightage may be given to candidates having additional relevant qualifications.
- (iii) Candidates, who are presently employed in Private Sector and other institutions, must spell out clearly that his/her designation and pay-scale in his present organization is equivalent to or above that mentioned herein above. These candidates are required to submit a copy of the Organization Structure and indicate the pay-scale of the present employment (duly signed by the candidate) to justify their eligibility for the particular post, in the absence of which the application shall not be considered.
- (iv) IPGL reserves the right to raise/modify the eligibility criteria in minimum educational qualification and/or minimum work experience.
- (v) IPGL reserves the right to select a second candidate also (if need arises) from the merit list drawn.
- (vi) Appointment and service conditions shall be governed by the prevailing policy of the Company.
- (vii) IPGL takes no responsibility for any delay in receipt or loss in postal transit of any application or communication. Candidates in their own interest are advised to submit applications well in time before the last date to avoid possible delay in postal transit. Application received after due date will be summarily rejected.
- (viii) In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect / false information/ certificate / documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
- (ix) Any request for change of address / change of center for group discussion and / or interview shall not be entertained.
- (x) IPGL reserves the right to reject any application/candidature at any stage without assigning any reason and the decision of Company shall be final. Decisions of the IPGL in all matters regarding eligibility, shortlisting and selection shall be final and binding on all candidates. No representation or correspondence will be entertained by the IPGL in this regard.
- (xi) IPGL reserves the right to cancel entirely or partially the selection process at any stage without assigning any reason and the decision of the Company shall be final in this regard.
- (xii) Canvassing in any form will disqualify the candidate and no correspondence shall be entertained in this regard.
- (xiii) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Mumbai. Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/ dispute.
- (xiv) Any changes /modifications/corrigendum in the advertisement will be placed on the websites of India Ports Global Limited (IPGL) (www.ipgl.co.in); Indian

Ports association (IPA) (www.ipa.nic.in) and Sagarmala Development Company Limited (SDCL) (www.sdclindia.com) only. Candidates applying for the post are advised to visit the websites regularly for updates.

- (xv) Self-attested photocopies of all certificates /testimonials are to be provided with the application form and shall be required to produce the original certificates(s) for verification at the time of interview:
- Documents/ Certificates providing proof of Educational/Professional Qualification (Class X and above).
 - Experience Certificates (including appointment and relieving letters of all previous employers).
 - Copy of last drawn salary statement, pension drawn (if applicable) etc.

[No certificate, in original, is required to be attached with the application and IPGL shall not be responsible for misplacement of such certificates.]

(xvi) Candidates are advised that merely submitting resume/ CVs and incomplete application will be liable to be rejected.

(xvii) Communication, if any, to the applicant shall be sent at the E-mail ID or at the **Present Address** mentioned by the applicant in the application form.

(xviii) IPGL reserves the right to shortlist candidates for interview.

VIII How to apply:

Interested candidates may submit their application(s) in the prescribed format (**Application form**) by:

- Downloading the application format from website
 - www.ipgl.co.in
 - www.ipa.nic.in
 - www.sdclindia.com
- Fill the application form with the required details.
- The filled in application form along with required documents for determining eligibility is to be sent to the below mentioned address by courier/ post before the last date of application i.e. **19th April, 2025** by superscribing on the envelope as "**Application for the post of Manager (Technical)**".

Managing Director
India Ports Global Limited
4th Floor, Nirman Bhavan
Muzawar Pakhadi Road
Mazgaon, Mumbai 400010

Alternatively, a scanned, attested copy of the duly filled application form, alongwith all the requisite documents may be forwarded to the following email address:

dyam.indiaportsglobal@gmail.com and md.indiaportsglobal@gmail.com

- India Ports Global Limited (IPGL) does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of any reason like postal delays etc. whatsoever

- (v) Last **date of receipt** of applications is **19th April, 2025**. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and lack of requisite documents along with the application, are liable to be REJECTED.

ALL CORRESPONDENCE ON THE ABOVE SUBJECT SHOULD BE ADDRESSED TO THE MANAGING DIRECTOR OF IPGL ONLY (Common E-mail id: dyam.indiaportsglobal@gmail.com, Tel. 8097485990).

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ANNEXURE I
APPLICATION FORM FOR THE POST OF MANAGER (TECHNICAL)
(For Officers of Govt/PSU's/Autonomous bodies/Port Authority/Deputation -
Through Proper Channel)

(Note: Any column left blank will make the application incomplete and liable for rejection.)

1. (a) Name of the post applied for: _____
 (b) Whether for Regular post or on Deputation: _____
2. (a) Name (in full) : _____
 (b) Father's / Husband's Name (in full) : _____
 (c) Designation of the Applicant (in full) : _____
 (d) Office Address: _____
3. Present Address: _____
4. Permanent Address: _____
5. Telephone No: Office _____, Residence _____ Fax No. _____
 Mobile No. _____ E-Mail Address _____
6. Date of birth and age as on date of vacancy/advertisement : _____ 7. Gender: _____
8. Eligibility criteria:

	As per job description	Possessed by the officer	Whether eligible or not
Educational/professional qualifications(along with the name of Institutions)			
Pay Scale (Rs.)			
Length of service in eligible pay scale			

9. Positions held during the preceding ten years:-

Sl. No.	Designation and place of posting	Organization	From	To	Pay scale (Rs.)

10.(a). Details of experience relevant for the advertised post and job description, out of 8 above:

Sl. No.	Designation and place of posting	Organization	From	To	Pay scale(Rs.)	Nature of experience

Note: If you wish, you may attach a write up in support of your candidature not exceeding two pages.

.....2/-

- 11 (A) Do you hold lien in any other organization? Yes /No
If yes:
a) Name of the organization in which the lien is held.
b) Date from which the lien is held
- (B) Are you on deputation? Yes /No
If yes:
a) Date from which you have been on deputation.
- 12.(a) Whether any punishment awarded to the applicant during the last 10 years Yes/ No
If yes, the details thereof
- (b) Whether any action or inquiry is going on against him as far as his knowledge goes. Yes/ No
If yes, the details thereof

I hereby declare that all the statements made in this application form are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage or my not satisfying the eligibility criteria according to the requirements, my candidature/ appointment is liable to be cancelled/ terminated.

Date :
Place :

(Name and Signature of the applicant)

(To be filled by the PSU/Ministry /Department concerned)

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

Date :

Signature & Designation
of the Competent Forwarding Authority with Tel.No. and Office
Seal.

Place :

ANNEXURE II
APPLICATION FORM FOR THE POST OF MANAGER (TECHNICAL)
(For Private Sector Officers)

(Note: Any column left blank will make the application incomplete and liable for rejection.)

1. Name of the post applied for : _____
2. (a) Name (in full) : _____
 (b) Father's / Husband's Name (in full) : _____
 (c) Designation of the Applicant (in full) : _____
 (d) Office Address: _____
3. Present Address: _____
4. Permanent Address: _____
5. Telephone No: Office _____, Residence _____. Fax No. _____
 Mobile No. _____ E-Mail address _____
6. Date of birth and age as on date of vacancy/advertisement : _____ 7. Gender: _____
8. Eligibility criteria:

	As per job description	Possessed by the officer	Whether eligible or not
Educational/professional qualifications(along with the name of Institutions)			
Pay Scale (Rs.)			
Length of service in eligible pay scale			

9. Positions held during the preceding ten years:-

Sl. No.	Designation and place of posting	Organization	From	To	Pay scale (Rs.)

- 10(a) Details of experience relevant for the advertised post and job description, out of 8 above:

Sl. No.	Designation and place of posting	Organization	From	To	Pay scale	Nature of experience

Note: If you wish, you may attach a write up in support of your candidature, not exceeding two pages.

11 Annual Turnover of the Company where the candidate is employed (Certified copy to be attached) :

Turnover Rs. _____ for the year _____.

12. I certify that:

- (i) the annual report for the last audited financial year, or annual turnover figures duly certified by the Company Secretary/CFO is enclosed at **Encl. I**.
- (ii) a write up on the significant contributions made by me during the present/past assignments and my suitability for the post is enclosed at **Encl. II**.
- (iii) I am working at Board level position/ or reporting directly to a Director on the Board, i.e. one level below Board level.
- (iv) The Company in which I am working is listed on the _____(Name) Stock Exchange.
A proof of listing is enclosed t **Encl. III**.

DECLARATION

I hereby declare that all the statements made in this application form are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage or my not satisfying the eligibility criteria according to the requirements, my candidature/ appointment is liable to be cancelled/ terminated.

Date :
Place :

(Name and Signature of the applicant)

ANNEXURE III
APPLICATION FORM FOR THE POST OF MANAGER (TECHNICAL)
(For Officers retired from Major Port Trust or Central/State Govt./PSUs.)
(Note: Any column left blank will make the application incomplete and liable for rejection.)

1. Name of the post applied for : _____
2. (a) Name (in full) : _____
 (b) Father's / Husband's Name (in full) : _____
 (c) Designation of the Applicant (in full) : _____
 (d) Office Address: _____
3. Present Address: _____
4. Permanent Address: _____
5. Telephone No: Office _____, Residence _____ Fax No. _____
 Mobile No. _____ E-Mail address _____
6. Date of birth and age as on date of vacancy/advertisement : _____ 7. Gender: _____
8. Eligibility criteria:

	As per job description	Possessed by the officer	Whether eligible or not
Educational/professional qualifications(along with the name of Institutions)			
Pay Scale (Rs.)			
Length of service in eligible pay scale			

9. Positions held during the preceding ten years:-

Sl. No.	Designation and place of posting	Organization	From	To	Pay scale (Rs.)

- 10(a). Details of experience relevant for the advertised post and job description, out of 8 above:

Sl. No.	Designation and place of posting	Organization	From	To	Pay scale(Rs.)	Nature of experience

Note: If you wish, you may attach a write up in support of your candidature not exceeding two pages.

.....2/-

11. Date of retirement on superannuation or voluntary retirement. :
12. In case of voluntary retirement, reason therefor. :
13. (a) Whether any punishment awarded to the applicant during the last 10 years Yes/ No
If yes, the details thereof:
- (b) Whether any action or inquiry is going on against him as far as his knowledge goes. Yes/ No
If yes, the details thereof:

I hereby declare that all the statements made in this application form are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage or my not satisfying the eligibility criteria according to the requirements, my candidature/ appointment is liable to be cancelled/ terminated.

Date :
Place :

(Name and Signature of the applicant)
