

India Ports Global Limited (IPGL)

Requirement of Manager (Operation & Services)

I. COMPANY PROFILE:

India Ports Global Limited (IPGL) is a joint venture between Jawaharlal Nehru Port Trust (JNPT) and Kandla Port Trust (KPT), created and incorporated on 22nd January 2015 under the Indian Companies Act, 2013, as per directions of Ministry of Shipping (MoS), Government of India for development of Ports overseas. The Ministry of Shipping has presently assigned IPGL the task of equipping and operation of Container / Multi-purpose Terminals at Chabahar in Iran.

IPGL wishes to appoint a **Manager (Operation & Services)** in senior position in the pay-scale of Rs.36, 600-62,000. The other details are as follows:

II. JOB DESCRIPTION AND RESPONSIBILITIES:

The incumbent will be head of the Operation & Services Dept., and will be responsible for:

- To be overall in-charge of administration and management of the Operation & Services Department, including preparation of its annual budget.
- Operation and support to all ongoing projects, including monitoring and submit corresponding MIS.
- Develop strategies for future growth and identify additional revenue sources.
- Preparation of various tender documents in relation with Projects and Services.
- Engagement of Consultants / Contractors for Projects
- Project appraisals
- Regular liasoning with Ministry of Shipping, other Ministries and Government Authorities / PSUs / Consultants / Stakeholders in relation to the various projects.
- Implementation of Quality Management System
- Health, Safety , Security & Environmental issues in all projects
- Developing long term relationship with customers to ensure that performance and services meets their requirement
- To deal with any other matter as entrusted by the Management.

The incumbent will be reporting to the Managing Director of the Company.

III. ELIGIBILITY:

- A. Age as on the date of advertisement. : Not more than 50 years
Age of superannuation. : 60 years.

B. Qualifications and Experience

- (a) Degree or equivalent in Mechanical/Electrical/Electronics & Communication Engineering / Shipping & Logistic from any recognized University /Institution or MOT 1st Class Motor / Master-Foreign Going Certificate issued under the Merchant Shipping Act, 1958.

- (b) Seventeen years' experience in a managerial capacity dealing with Port Operations or Shipping or Logistic business out of which ten years experience in different elements of container terminal operations in any Major Port Trust / reputed non-major port / Commercial/ Govt. Undertaking.
- (i) For Port Trust Officers
Officers holding analogous posts in Category-I / II ports with two years regular service in the grade or Officers holding posts in the scale of pay of Rs.32,900-58,000 with four years' regular service in the grade or Officers holding posts in the scale of pay of Rs.29,100-54,500 with five years regular service in Traffic/Operations/Marine Deptt in a Major Port Trust will be eligible.
- (ii) For Officers of Govt./PSUs/Autonomous bodies
Officers holding analogous posts or Officers holding equivalent post in Traffic/Operations / Marine Deptt. with two years regular service in the grade or Officers holding equivalent posts in the Traffic/ Operations/Marine Deptt. in the pay scale of Rs.32,900-58,000 and above with five years regular service in the grade will be eligible.
- (c) Selection in respect of candidates of categories (i) and (ii) above shall be by merit for which the bench-mark in overall grading in the ACRs will not be below "Very Good".
- (d) Persons having similar qualifications and experience in a reputed private sector organisation (ports and comparable domains) may also be considered, if found suitable.
- (e) Officers of appropriate level/rank, retired from Major Port Trust or Central/State Govt./PSUs with Port/Shipping experience, may be considered, if found suitable. In such a case, relaxation in qualification, age and experience shall be considered, depending upon their experience in the related field, and appointment shall be on contract basis with lump sum monthly emoluments, commensurate with qualification, experience and last pay drawn.
- C. The total monthly emoluments at the minimum of the pay-scale for the post shall be approx. Rs.1,05,920/- (including HRA) / Rs.94,940/- (without HRA).

D. Nationality/ Citizenship : Candidate must be a Citizen of India.

IV. SUBMISSION OF APPLICATIONS:

Prospective candidates from Public Sector Companies / Port Trusts, etc. shall submit their applications, through proper channel, in the format at **Annexure-I**.

Prospective candidates from Private Sector Companies shall submit their applications in the format at **Annexure-II**.

Prospective candidates, who are retired officers covered under B(e) shall submit their applications in the format at **Annexure-III**.

V. CERTIFICATION BY CANDIDATE

Candidate has to submit his/her willingness for the post at the time of interview itself clearly stating that he/she will join the post, if selected. If any candidate does not initially give his/her willingness, he/she will not be interviewed.

The selected candidate will have to join within one month of issue of letter of appointment.

Currently employed Govt. /Public Sector/Autonomous bodies employees have to produce "No Objection Certificate" from the current employer at the time of interview,

failing which candidate will not be allowed to appear for interview.

VI. GENERAL CONDITIONS:

- (i) All qualifications should be recognized by UGC/AICTE/AIU(GOI).
- (ii) Weightage may be given to candidates having additional relevant qualifications.
- (iii) Candidates, who are presently employed in Private Sector and other institutions, must spell out clearly that his/her designation and pay-scale in his present organization is equivalent to or above that mentioned herein above. These candidates are required to submit a copy of the Organization Structure and indicate the pay-scale of the present employment (duly signed by the candidate) to justify their eligibility for the particular post, in the absence of which the application shall not be considered.
- (iv) IPGL reserves the right to raise/modify the eligibility criteria in minimum educational qualification and/or minimum work experience.
- (v) IPGL reserves the right to select a second candidate also (if need arises) from the merit list drawn.
- (vi) Appointment and service conditions shall be governed by the prevailing policy of the Company.
- (vii) IPGL takes no responsibility for any delay in receipt or loss in postal transit of any application or communication. Candidates in their own interest are advised to submit applications well in time before the last date to avoid possible delay in postal transit. Application received after due date will be summarily rejected.
- (viii) In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect / false information/ certificate / documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
- (ix) Any request for change of address / change of centre for group discussion and / or interview shall not be entertained.
- (x) IPGL reserves the right to reject any application/candidature at any stage without assigning any reason and the decision of Company shall be final.
- (xi) IPGL reserves the right to cancel entirely or partially the selection process at any stage without assigning any reason and the decision of the Company shall be final in this regard.
- (xii) Canvassing in any form will be a disqualification.
- (xiii) Any resulting dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Mumbai.
- (xiv) Any changes /modifications in the advertisement will be placed on the websites of JNPT, KPT, MoS and Indian Ports association (IPA) only. Candidates applying for the post are advised to visit the websites regularly for updates.
- (xv) Self-attested photocopies of all certificates /testimonials are to be provided with the application form including:
 - a) Educational/ Professional Certificates .
 - b) Experience Certificates (including appointment and relieving letters of all previous employers).
 - c) Copy of last drawn salary statement, etc.

[No certificate, in original, is required to be attached with the application and IPGL shall not be responsible for misplacement of such certificates.]

(xvi) Communication, if any, to the applicant, shall be sent at the E-mail ID or at the **Present Address** mentioned by the applicant in the application form.

Last date of receipt of applications is **19th February 2017**. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications are liable to be REJECTED.

IPGL reserves the right to shortlist candidates for interview.

Applications are to be addressed to:

**The Managing Director
India Ports Global Limited
4th Floor, Nirman Bhavan
Muzawar Pakhadi Road
Mazgaon, Mumbai 400010**

ALL CORRESPONDENCE ON THE ABOVE SUBJECT SHOULD BE ADDRESSED TO THE MANAGING DIRECTOR OF IPGL ONLY. (E-mail ID: md.indiaportsglobal@gmail.com, Tel. 022- 6900 0431).

ANNEXURE I
APPLICATION FORM FOR THE POST OF MANAGER (TECHNICAL)
(For Public Sector Officers - Through Proper Channel)

(Note: Any column left blank will make the application incomplete and liable for rejection.)

1. Name of the post applied for : _____
2. (a) Name (in full) : _____
 (b) Father's / Husband's Name (in full) : _____
 (c) Designation of the Applicant (in full) : _____
 (d) Office Address: _____
3. Present Address: _____
4. Permanent Address: _____
5. Telephone No: Office _____, Residence _____ Fax No. _____
 Mobile No. _____ E-Mail address _____
6. Date of birth and age as on date of vacancy : _____
7. Eligibility criteria:

	As per job description	Possessed by the officer	Whether eligible or not
Educational/professional qualifications(along with the name of Institutions)			
Pay Scale (Rs.)			
Length of service in eligible pay scale			

8. Positions held during the preceding ten years:-

Sl. No.	Designation and place of posting	Organization	From	To	Pay scale (Rs.)

- 8(a). Details of experience relevant for the advertised post and job description, out of 7 above:

Sl. No.	Designation and place of posting	Organization	From	To	Pay scale(Rs.)	Nature of experience

Note: If you wish, you may attach a write up in support of your candidature not exceeding two pages.

.....2/-

- 2 -

9. (A) Do you hold lien in any other organization? Yes No
If yes:
a) Name of the organization in which the lien is held.
b) Date from which the lien is held
(B) Are you on deputation? Yes No
If yes:
a) Date from which you have been on deputation.
- 10.(a) Whether any punishment awarded to the applicant during the last 10 years Yes/ No
If yes, the details thereof

(b) Whether any action or inquiry is going on against him as far as his knowledge goes. Yes/ No
If yes, the details thereof

I hereby declare that all the statements made in this application form are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage or my not satisfying the eligibility criteria according to the requirements, my candidature/ appointment is liable to be cancelled/ terminated.

Date :

Place :

(Name and Signature of the applicant)

(To be filled by the PSU/Ministry /Department concerned)

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

Date :

Place :

Signature & Designation
of the Competent Forwarding Authority with Tel.No. and Office
Seal.

ANNEXURE II
APPLICATION FORM FOR THE POST OF MANAGER (TECHNICAL)

(For Private Sector Officers)

(Note: Any column left blank will make the application incomplete and liable for rejection.)

1. Name of the post applied for : _____
2. (a) Name (in full) : _____
(b) Father's / Husband's Name (in full) : _____
(c) Designation of the Applicant (in full) : _____
(d) Office Address: _____
3. Present Address: _____
4. Permanent Address: _____
5. Telephone No: Office _____, Residence _____, Fax No. _____
Mobile No. _____ E-Mail address _____
6. Date of birth and age as on date of vacancy : _____
7. Eligibility criteria:

	As per job description	Possessed by the officer	Whether eligible or not
Educational/professional qualifications(along with the name of Institutions)			
Pay Scale (Rs.)			
Length of service in eligible pay scale			

8. Positions held during the preceding ten years:-

Sl. No.	Designation and place of posting	Organization	From	To	Pay scale (Rs.)

- 8(a) Details of experience relevant for the advertised post and job description, out of 7 above:

Sl. No.	Designation and place of posting	Organization	From	To	Pay scale	Nature of experience

Note: If you wish, you may attach a write up in support of your candidature, not exceeding two pages.

9. Annual Turnover of the Company where the candidate is employed (Certified copy to be attached) :

Turnover Rs. _____ for the year _____.

10. I certify that:

- (i) the annual report for the last audited financial year, or annual turnover figures duly certified by the Company Secretary/CFO is enclosed at **Encl. I.**
- (ii) a write up on the significant contributions made by me during the present/past assignments and my suitability for the post is enclosed at **Encl. II.**
- (iii) I am working at Board level position/ or reporting directly to a Director on the Board, i.e. one level below Board level.
- (iv) The Company in which I am working is listed on the _____ (Name) Stock Exchange.
A proof of listing is enclosed t **Encl. III.**

DECLARATION

I hereby declare that all the statements made in this application form are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage or my not satisfying the eligibility criteria according to the requirements, my candidature/ appointment is liable to be cancelled/ terminated.

Date :

Place :

(Name and Signature of the applicant)

ANNEXURE III
APPLICATION FORM FOR THE POST OF MANAGER (Operation & Services)

(For Officers retired from Major Port Trust or Central/State Govt./PSUs.)

(Note: Any column left blank will make the application incomplete and liable for rejection.)

1. Name of the post applied for : _____

2. (a) Name (in full) : _____

(b) Father's / Husband's Name (in full) : _____

(c) Last Designation held by the Applicant (in full) : _____

(d) Office Address: _____

3. Present Address: _____

4. Permanent Address: _____

5. Telephone No: Office _____, Residence _____ Fax No. _____
 Mobile No. _____ E-Mail address _____

6. Date of birth and age as on date of vacancy : _____

7. Eligibility criteria:

	As per job description	Possessed by the officer	Whether eligible or not
Educational/professional qualifications(along with the name of Institutions)			
Pay Scale (Rs.)			
Length of service in eligible pay scale			

8. Positions held during the preceding ten years:-

Sl. No.	Designation and place of posting	Organization	From	To	Pay scale (Rs.)

8(a). Details of experience relevant for the advertised post and job description, out of 7 above:

Sl. No.	Designation and place of posting	Organization	From	To	Pay scale(Rs.)	Nature of experience

Note: If you wish, you may attach a write up in support of your candidature not exceeding two pages.

.....2/-

9. Date of retirement on superannuation or voluntary retirement. :
10. In case of voluntary retirement, reason therefor. :
10. (a) Whether any punishment awarded to the applicant during the last 10 years Yes/ No
If yes, the details thereof:
- (b) Whether any action or inquiry is going on against him as far as his knowledge goes. Yes/ No
If yes, the details thereof:

I hereby declare that all the statements made in this application form are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage or my not satisfying the eligibility criteria according to the requirements, my candidature/ appointment is liable to be cancelled/ terminated.

Date :
Place : (Name and Signature of the applicant)
