



**इंडियन पोर्ट रेल एंड रोपवे कॉर्पोरेशन लिमिटेड**  
(पत्तन, पोत परिवहन एवं जलमार्ग मंत्रालय, भारत सरकार के अधीन संयुक्त उद्यम)  
**Indian Port Rail & Ropeway Corporation Ltd.**  
(A JV Company under Ministry of Ports, Shipping & Waterways, Government of India)  
CIN No: U60300DL2015PLC282703  
(An ISO 9001, 14001 & 45001 Certified Company)



**VACANCY CIRCULAR NO. 13/2023 dated 31.08.2023**

कंपनी का नाम

Name of the company

Indian Port Rail & Ropeway Corporation Ltd

पद का नाम

Name of the post

Managing Director

रिक्ति की तिथि

Date of Vacancy

01.04.2024\*

कंपनी की अनुसूची

Schedule of the company

Schedule B (Equivalent)

पद का वेतनमान

Scale of the post

Rs. 180000-320000 (IDA)

\*The selected candidate shall be first posted as Officer on Special Duty (OSD) from 01.12.2023 or from the date of his joining whichever is later on the pay scale of the Managing Director. On superannuation of the incumbent Managing Director on 31.03.2024 he shall take over charge of Managing Director w.e.f. 01.04.2024 and his tenure as MD for five years including for annual pay increment for on contract candidate shall be counted from 01.04.2024.

**I. COMPANY PROFILE**

The Government of India has formed a special purpose vehicle (SPV), Indian Port Rail & Ropeway Corporation Limited (IPRCL), as a public limited company under Companies Act, 2013 to provide efficient rail evacuation systems to Major Ports and thereby enhance their handling capacity and efficiency under Ministry of Ports, Shipping and Waterways. The Company would undertake projects involving last mile connectivity to Major Ports, modernization of evacuation infrastructure in Ports, operate and manage internal Port Railway system and raise financial resources for funding Port related Railway Projects and to carry on the business of development, establishment, financing, construction, operation, maintenance and Management of Ropeway Projects and other modern transit system.

The Company was incorporated in July 2015 and is funded by 11 Major Ports under Ministry of Ports, Shipping & Waterways and the Rail Vikas Nigam Limited (RVNL). Major Ports have contributed 90 percent of the equity with RVNL contributing the rest.

The SPV has been registered as a Public Limited Company under the Companies Act, 2013 with an initial authorized capital of Rs. 500 crore and paid-up capital of Rs. 100 crores.

IPRCL's service portfolio covers preparation of Concept Plan, Comprehensive Logistics Plan, Feasibility Study Report, Detailed Project Reports, Detailed Engineering, Operation & Maintenance and Independent Engineers as well as Project Management Consultant including project execution for railway, ropeways and other infrastructure projects.

①

The Company is headquartered in Mumbai, with a registered office in New Delhi.

## II. JOB DESCRIPTION AND RESPONSIBILITIES:

The Company is looking for a dynamic professional for the post of Managing Director who can drive the organization to achieve excellence with sustain growth.

"Managing Director" is a member of Board of Directors and as Chief Executive, will be responsible for the efficient functioning of the Company and ensuring statutory and regulatory compliances and to lead the organization on its growth path efficiently and effectively. He/She is responsible for the efficient functioning of the company for achieving its corporate objectives and performance parameters. "Managing Director" is head of the organization and is responsible for delivery of the projects including project monitoring, planning, construction, operation, and maintenance etc.

The position entails strong people management, coordination skills, good communication and interpersonal skills along with problem identification/solving and focus on continuous improvement and innovation to ensure superior and customer focused result at optimal cost. The candidate should be capacity builder with a record demonstrated leadership, strategic and creative thinking collaborative development, and with an ability to work effectively and harmoniously with a range of key stakeholders primarily in the Railways and Port Sector.

## III. ELIGIBILITY

### 1. Age: On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

### 2. Employment status:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity / contractual (with minimum 3 years duration) capacity – not in an ad-hoc capacity — in one of the followings: -

- Central Public Sector Enterprises (CPSE) / Major Ports / Special Purpose Vehicles (SPV)/Joint Venture (JV) Companies promoted by Government and/or Government Organizations (including a full-time functional Director in the Board of a CPSE/SPV and/or JV company promoted by Government and/or Government Organisation).
- Central Government including the Armed Forces of the Union and All India Services;
- State Public Sector Enterprise (SPSE) where the annual turnover is Rs \*250 crore or more;
- Private Sector in company where the annual turnover is Rs \*250 crore or more. Preference would be given to candidates from listed Companies;  
(\* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

### 3. Qualifications and Experience

- The applicant should be an engineering graduate with good academic record from a recognized university/ institution. He should possess cumulative experience/exposure for at least 5 years during the last 10 years in relevant fields mentioned below in a large organization of repute.

- He should have relevant experience in project management/ project development/ project operation and maintenance of Railway systems/financial management.
- Candidates having post graduate qualifications in Engineering/Business Administration and/or having experience in management of large infrastructure projects in Railways and/or Port sector will have an added advantage.

#### 4. Pay Scale

- (a) Central Public Sector Executives, Major Ports/SPV/JV Company Promoted by Government /Government Organization(s):

Executives holding posts in the pay scale of

- Rs. 62000-80000 with industrial DA post 01.01.2007
- Rs. 150000-300000 with Industrial DA post 01.01.2017
- Rs. 22400-24500 with Central DA post 01.01.1996
- Rs. 67000-90000 with Central DA post 01.01.2006
- Rs. 182200-224100 (Level 15) Central DA post 01.01.2016

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

- Applicants from Central Government / All India Services** should be holding a post of the level of Joint Secretary in Government of India or carrying equivalent scale of pay for minimum 2 years on the date of application.
  - Applicants from Armed Forces of the Union** should be holding a post of the level of Lt. General in the Army or equivalent rank in Navy/Air Force for minimum 2 years on the date of application.
- (c) **Applicants from State Public Sector Enterprises/Private Sector Executives** should be working at Board level position for minimum 2 years on the date of application.

#### 5. IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS:

Central Government officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

Officers from CPSEs, Major Ports, SPV/JV Company promoted by Government/ Government Organization are also permitted provided the candidate furnishes his/her willingness and permission from his/her parent organisation to be appointed on immediate absorption basis.

#### IV. DURATION OF APPOINTMENT

The appointment shall be for a period of 05 (five) years from the date of taking charge of the post of MD or up to the date of superannuation or until further order whichever is earlier.

#### V. SUBMISSION OF APPLICATIONS

Prospective candidates from Public Sector Companies/ Major Ports/ SPSE/ SPV or JV companies promoted by Government or Government Organizations and Government officers shall submit their applications, in the prescribed format at Annexure-I through proper channel within due date as prescribed in Para-VII below:

1. The applications for various categories of the officers to be routed through proper channels as follows:

(3)

- a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
  - b) CMDs/MDs/Functional Directors in CPSE/SPV or JV companies promoted by Government Organization: through the concerned Administrative Ministry;
  - c) Below Board level in CPSE/ Major Port/ SPV or JV companies promoted by Government and/or Government Organisation: through the concerned CPSE/ Major Port/ SPV or JV;
  - d) CMDs/ MDs/ Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
  - e) Private Sector: directly to IPRCL.
2. Applicants from Private Sector must submit the following documents along with the application form in **Annexure-II**:
- (a) Annual Report of the Company in which candidate is currently working (for preceding financial year in which the post is advertised) (please provide URL or attach/enclose copies);
  - (b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);
  - (c) Evidence of working at Board level for minimum 2 years on the date of application;

Relevant Jobs handled in the past with details.

## VI. UNDERTAKING BY CANDIDATE

An applicant has to give an undertaking as part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services/Major Port/CPSE/SPSE/SPV or JV company promoted by Government/ Government Organisation/Private Sector:
  - (a) If a candidate conveys his/her unwillingness to join after interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in IPRCL
  - (b) Further, if a candidate conveys his/her unwillingness to join after issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer appointment for being considered for a Board level post in IPRCL.

## VII. GENERAL CONDITIONS

- i. All qualification should be recognized by UGC/AICTE/AIU(GOI).
- ii. Additional weightage may be given to candidates having additional relevant or higher qualifications.
- iii. Candidates, who are presently employed in SPSEs/Private Sector, must spell out clearly that his/her designation and scale in his Present Organization is equivalent to or above of that mentioned herein above. These candidates are required to submit a copy of the Organization Structure and Pay Scale of the present employment (duly signed by the candidate) to justify their eligibility for a particular post, in the absence of which the application shall not be considered.
- iv. Appointment shall be subject to Service and Conduct Rules of the company.
- v. The company takes no responsibility for any delay in receipt or loss in postal transit of any application or communication. Candidates in their own interest are advised to submit applications well in time before the last date to avoid possible delay in postal transit.
- vi. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect / false information /

- certificate / documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
- vii. Any request for change of address / change of centre for group discussion and / or interview shall not be entertained.
  - viii. The company has the right to reject any application/ candidature at any stage without assigning any reason and the decision of company shall be final.
  - ix. The company has the right to reject entirely or partially the selection/advertisement at any stage without assigning any reason and the decision of company shall be final in this regard.
  - x. Any resulting dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Mumbai only.
  - xi. Canvassing in any form will be a disqualification.
  - xii. Communication shall be sent at the **Present Address** mentioned by the Candidate in the application form.
  - xiii. Any changes /modifications / Corrigendum / Addendum etc. in the advertisement will be placed on the website of the Company ([www.iprcl.in](http://www.iprcl.in)) and IPA ( [www.ipa.nic.in](http://www.ipa.nic.in)) only. Candidates applying for the post are advised to visit the websites regularly for updates.
  - xiv. IPRCL reserves the right to seek clarifications/documents, if required. Further Screening Committee/Selection Committee reserves the right to accept/ reject the application which is not complete or is deficient based on the extent/nature of deficiency.
  - xv. Self-Attested Photocopies of all certificates /testimonials are to be provided with the application form including:-
    - a. Proof of date of Birth (Class 10 Board Certificates or Birth Certificate)
    - b. Educational/ Professional Certificates of qualifying criteria (for Private Sector candidates only).
    - c. Experience Certificates (including Appointment & Relieving letters of all employers during last 10 years) (for Private Sector candidates only).
    - d. Self-Certified Copies of Last 05 years APARs / ACRs. (only applicable to candidates from Central Government/Armed Forces of the Union/ All India Services/Major Port/CPSE/SPSE/SPV or JV company promoted by Government/ Government Organisation).
    - e. Copy of last drawn Salary Slip.

No certificate in original is required to be attached with the application. IPRCL shall not be responsible for misplacement of such certificates.

### **SELECTION PROCESS**

After scrutinizing all the applications received for the post, only short-listed candidates will be called for interview by the Selection Committee constituted by the Competent Authority.

The decision of the Selection Committee will be final and no correspondence on the decision of the Committee will be entertained in this regard.

**Last date of receipt** of applications by post / courier in Indian Port Rail & Ropeway Corporation Limited is 30 days from publishing of Advertisement in Newspaper. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and application not in prescribed format are liable to be REJECTED.

Company reserves the right to shortlist candidates for interview.

(5)

Applications are to be addressed to:

**Company Secretary, Indian Port Rail & Ropeway Corporation Limited, 4th Floor, Nirman Bhavan, M.P. Road, Mazgaon (East) Mumbai — 400010**

ALL CORRESPONDENCE ON THE ABOVE SUBJECT SHOULD BE ADDRESSED TO THE COMPANY SECRETARY ONLY.

*[Handwritten Signature]*



Corporate Office : 4<sup>th</sup> Floor, Nirman Bhavan, Mumbai Port Trust Building, M.P. Road, Mazgaon (E) Mumbai – 400 010 Ph. No.: 022-66566335; Fax No.: 022- 6656 6336;  
Email id : [cs@iprcl.in](mailto:cs@iprcl.in) Website : [www.iprcl.in](http://www.iprcl.in)  
Regd. Off.: 1<sup>st</sup> Floor, NBCC Place, Bhisma Pitamah Marg, Lodhi Road, New Delhi-11000



अभ्युपेक्ष कुटुम्बकम्  
ONE EARTH • ONE FAMILY • ONE FUTURE

6

**ANNEXURE I**

**APPLICATION FORM FOR CANDIDATES FROM PUBLIC SECTOR COMPANIES/  
MAJOR PORTS/ SPSE/ SPV OR JV COMPANIES PROMOTED BY GOVERNMENT  
OR GOVERNMENT ORGANIZATIONS  
[THROUGH PROPER CHANNEL]**

**(Note: Any column left blank will make the application incomplete and liable for rejection.)**

1. Name of the post applied for : \_\_\_\_\_

2. (a) Name (in full) : \_\_\_\_\_

(b) Father's / Husband's Name (in full) : \_\_\_\_\_

(c) Designation of the Applicant (in full) : \_\_\_\_\_

(d) Office Address: \_\_\_\_\_

3. Present Address: \_\_\_\_\_

4. Permanent Address: \_\_\_\_\_

5. Telephone No: Office : \_\_\_\_\_ Residence : \_\_\_\_\_ FAX No.: \_\_\_\_\_

Mobile No.: \_\_\_\_\_ E-Mail address : \_\_\_\_\_

6. Date of Birth and Age as on date of advertisement \_\_\_\_\_

7. Eligibility criteria:

	As per job description	Possessed by the officer	Whether eligible or not
Educational/ professional qualifications (along with the name of Institutions)			
Pay Scale			
Length of service in eligible pay scale			

8. Positions held during the preceding ten years:-

Sl. No.	Designation and place of posting	Organization	From	To	Pay scale

8(a). Details of experience relevant for the advertised post and job description, out of 8 above:

Sl. No.	Designation and place of posting	Organization	From	To	Pay scale	Nature of experience

Note: You may attach write up. If you wish, not exceeding two pages, in support of your candidature".

9. Do you hold lien in any other organization? Yes/No  
If yes:

- (a) name of the organization in which the lien is held.
- (b) the date from which the lien is held

Are you on deputation? Yes/No

If yes:

Date from which you have been on deputation.

10. (a) Whether any punishment awarded to the applicant during the last 10 years. Yes/ No  
If yes, the details thereof

(b) Whether any action or inquiry is going on against him as far as his knowledge goes. Yes/ No  
If yes, the details thereof

11. I certify that self-certified documentary proofs are attached for:

- (i) Proof of date of Birth (Class 10 Board Certificates or Birth Certificate).
- (ii) Copies of Last 05 years APARs / ACRs.

- (iii) Copy of last drawn Salary Slip.
- (iv) Annual Report for the last audited financial year, or annual turnover figures duly certified by the Company Secretary/CFO. (Only applicable for candidates working in SPSEs)
- (v) Candidates, who are presently employed in SPSEs, must spell out clearly that his/her designation and scale in his Present Organization is equivalent to or above of that mentioned in sub-clause 5 of Clause-III-Eligibility Criteria. These candidates are required to submit a copy of the Organization Structure and Pay Scale of the present employment.

**DECLARATION REGARDING EMPLOYMENT STATUS**

I, \_\_\_\_\_, do hereby declare on the date of application, as well as on the date of interview, I am employed in a regular / contractual (with minimum 3 years duration) capacity – not in an ad-hoc capacity in CPSEs/Govt./Major Ports/JV and SPV promoted by Government/SPSEs.

(Name and Signature of the applicant)

**DECLARATION REGARDING HOLDING CURRENT POSITION**

(Applicable for candidates working in SPSEs)

I, \_\_\_\_\_, do hereby declare that I am working/worked for minimum 2 years at Board level position or holding a post immediately below the Board level for at least 2 years on the date of application.

(Name and Signature of the applicant)

**UNDERTAKING TO JOIN**

I, \_\_\_\_\_, do hereby undertake that I will join the company, if selected.

(Name and Signature of the applicant)

**DECLARATION**

I hereby declare that all the statements made in this application form are true, complete and correct to the best of the knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage or my not satisfying the eligible criteria according to the requirements, my candidature/ appointment is liable to be cancelled/ terminated.

Date:

(9)



Place:  
of the applicant)

(Name and Signature

**(To be filled by the PSU/Ministry /Department concerned)**

It is Certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

Signature & Designation  
of the Competent Forwarding Authority  
with Telephone no. & office Seal.

*Handwritten signature*

10

**ANNEXURE II**

**APPLICATION FORM FOR PRIVATE SECTOR EXECUTIVES**

**(Note: Any column left blank will make the application incomplete and liable for rejection.)**

1. Name of the post applied for:  
\_\_\_\_\_

2. (a) Name (in full) : \_\_\_\_\_  
\_\_\_\_\_

(b) Father's / Husband's Name (in full) : \_\_\_\_\_

(c) Designation of the Applicant (in full) : \_\_\_\_\_

(d) Office Address: \_\_\_\_\_

3. Present Address: \_\_\_\_\_

4. Permanent Address:

5. Telephone No: Office \_\_\_\_\_, Residence \_\_\_\_\_ FAX No.

\_\_\_\_\_ Mobile

No. \_\_\_\_\_ E-Mail address

\_\_\_\_\_

6. Date of Birth and Age as on date of advertisement \_\_\_\_\_

7. Eligibility criteria:

	As per job description	Possessed by the officer	Whether eligible or not
Educational/ professional qualifications (along with the name of Institutions)			
Pay Scale			
Length of service in eligible pay scale			

8. Positions held during the preceding ten years:-

Sl. No.	Designation and place of posting	Organization	From	To	Pay scale




8(a). Details of experience relevant for the advertised post and job description, out of 8 above:

Sl.No.	Designation and place of posting	Organization	From	To	Pay scale	Nature of experience

Note: You may attach write up. If you wish, not exceeding two pages, in support of your candidature”.

9. Annual Turnover of the Company where the candidate is employed (Certified copy to be attached):

Turnover Rs. \_\_\_\_\_ for the year \_\_\_\_\_.

10. I certify that self-certified documentary proofs are attached for:

- (i) Proof of date of Birth (Class 10 Board Certificates or Birth Certificate).
- (ii) Educational Certificates of qualifying criteria.
- (iii) Professional Certificates of qualifying criteria.
- (iv) Copy of last drawn Salary Slip.
- (v) Annual Report for the last audited financial year, or annual turnover figures duly certified by the Company Secretary/CFO.
- (vi) Candidates, who are presently employed in Private Sector, must spell out clearly that his/her designation and scale in his Present Organization is equivalent to or above of that mentioned in sub-clause-5 of Clause-III- Eligibility Criteria. In support these candidates shall submit a copy of the Organization Structure and Pay Scale of the present employment.
- (vii) A write up on the significant contributions made by me during the present/past assignments and my suitability for the post.
- (viii) Experience Certificates (including Appointment & Relieving letters of all employers during last 10 years).
- (ix) Company in which I am working is listed on the \_\_\_\_\_ stock exchange. (if listed) Proof of listing is enclosed. (Name)

**DECLARATION REGARDING EMPLOYMENT STATUS**

I, \_\_\_\_\_, do hereby declare on the date of application, as well as on the date of interview, I am employed in a regular / contractual (with minimum 3 years duration) capacity – not in an ad-hoc capacity in the Private Sector.

(Name and Signature of the applicant)

**DECLARATION REGARDING HOLDING CURRENT POSITION**

I, \_\_\_\_\_, do hereby declare that I am working/worked for minimum 2 years at Board level position on the date of application.

(Name and Signature of the applicant)

**UNDERTAKING TO JOIN**

I, \_\_\_\_\_, do hereby undertake that I will join the company, if selected.

(Name and Signature of the applicant)

**DECLARATION**

I hereby declare that all the statements made in this application form are true, complete and correct to the best of the knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage or my not satisfying the eligible criteria according to the requirements, my candidature/ appointment is liable to be cancelled/ terminated.

Date :

Place :

(Name and Signature of the applicant)

