



**Vacancy Circular No. 26/2022**  
**(As per Addendum No. 1)**

**Dated: 12.03.2022**

Name of Post	<b>Dy. General Manager (HR)</b>
Level & Pay-scale/ Remuneration	<p><b>(i) For Appointment on Deputation:</b> E-4 Parent Department Pay + Deputation Duty Allowance + Other Allowances as per IPCL HR Policy.</p> <p><b>(ii) For appointment on Contract for Officers working in Private Sector:</b> E-4 70000-200000 + IDA + HRA + Perks @35% of Basic Pay &amp; Allowances as admissible in IPCL.</p> <p>The selected candidate shall be placed at the minimum of Basic Pay. In case of deserving &amp; exceptional candidates, Basic Pay may be negotiable.</p> <p><b>Note :</b> Apart from above, facilities such as Company leased accommodation (in lieu of HRA), Medical Facility (Outdoor &amp; Indoor medical reimbursement), NPS, PRP as per DPE guidelines and reimbursement of cost incurred towards mobile handset &amp; Laptop will be as per Company Policy.</p> <p><b>(iii) For appointment on Re-employment:</b> E-4 70000-200000 Following will be the remuneration: (a) Selected Candidate will be placed at Starting Basic Pay of Rs.70,000/- plus IDA and HRA will be admissible as per rules. (b) Perks under cafeteria approach will be paid @ 20% of Basic Pay. (c) Transport Allowance @ 10% of Basis Pay per month will be paid in case vehicle is not provided by the Company. In case vehicle is provided, the Transport Allowance will not be paid and the maximum permitted amount under Perks will be reduced by 4%. (d) No Performance Related Pay will be paid. (e) Mobile/landline/Broad Band bill (All inclusive) reimbursement will be paid subject to ceiling of Rs.1000/- per month.</p>
Location	Mumbai
Number of Post	One (01)
Age Limit	(i) <b>For Deputation :</b> Upto 57 years. (ii) <b>For Contract :</b> Upto 50 years. (ii) <b>For Re-employment annual contract basis :</b> Upto 63 years.
Essential Qualification	Two years full time Master's Degree in Personnel Management & IR or MBA with specialization in HR or MHRD / MLS or MSW or Two years full time post graduate diploma in Personnel Management / HRM. The above Master's Degree / Diploma should be from recognized University
Terms of appointment	(i) On usual terms of Deputation for 03 years subject to extension of exemption from the rule of Immediate Absorption beyond 01.11.2022 from Ministry of PSW/Department of Public Enterprises <b>OR</b> (ii) On Contract for 03 years extendable further upto 02 years based on performance of the candidate and requirement of the Company <b>OR</b> (iii) On Re-employment annual contract basis extendable further based on performance of the candidate and requirement of the Company.
Eligibility Criteria	<b>A. For appointment on Deputation:</b>  Officers should have overall experience in <b>HR Department</b> in CDA/IDA Scales in Govt./PSU/JV Companies under Govt. control/Govt. Companies subject to the following:

	<p>Group-B (GAZ.) Officers working in PB-3 + GP Rs 6600 (pre-revised 6<sup>th</sup> CPC) revised to matrix level 11 (7<sup>th</sup> CPC) or PB-3 + GP Rs 5400 (pre-revised 6<sup>th</sup> CPC) revised to matrix level 10 (7<sup>th</sup> CPC) with 4 years in Group-B.</p> <p><b>Note: -</b> Higher grade pay or pay scale granted under ACP/MACP by the parent department shall not be taken in to account for the above eligibility criteria.</p> <p><b>B. For appointment on Contract for candidates working in Private Sector:</b></p> <p>Officers working in Private Sector Companies should have <b>at least 13 years</b> of overall experience in HR Department subject to the following</p> <p>(i) Officer working at the level of DGM &amp; above and drawing a minimum gross salary of at least Rs. 1,00,000/- (Rupees One Lakh pm). (ii) Should have Managerial level service experience of at least 10 years. (iii) Officer must be working in a Company and the Sales Turnover of the Company for the preceding year <b>2020-21</b> should be at least Rs.150 Crores.</p> <p><b>C. For appointment on Re-employment:</b></p> <p>Officers who have taken Voluntary Retirement (VR) or retired on Superannuation should have <b>at least 25 years</b> of overall experience in <b>HR Department</b> in CDA/IDA Scales in Govt./PSU/JV Companies under Govt. control/Govt. Companies subject to the following:</p> <p>(i) <b>Officers who have taken VR or retired on Superannuation in CDA scale:</b> The Officer should have taken VR or retired on superannuation in PB-3 + GP 6600 -(Pre-revised 6<sup>th</sup> CPC) Revised to matrix level 11 under 7<sup>th</sup> CPC.</p> <p>(i) <b>Officers who have taken VR or retired on Superannuation in IDA scale:</b> The Officer should have taken VR or retired on superannuation in E-4 in IDA scale of Rs. 29100-54500 (Pre-revised 2<sup>nd</sup> PRC) revised to 70000-200000 under 3<sup>rd</sup> PRC.</p> <p><b>Note :</b> Higher grade pay or pay scale granted under ACP/MACP by the parent department shall not be taken in to account for the above eligibility criteria.</p>
Specific requirement	Candidates should have adequate experience in HR department like exposure to HRD Systems, handling selection, promotion, seniority, creation of posts, recruitment, transfer, disciplinary cases, court cases, service matters, Pay & allowances, service matters, APAR/ACRs, DPE & DoPT guidelines, IR matters etc.
Last date of receiving applications by online mode or by post / courier in IPRCL Office	04.04.2022

**Note:**

- (i) For Application Format please see **ANNEXURE-I**  
(ii) For Company Profile & General Conditions of Vacancy please see **ANNEXURE-II**



(Ramesh J. Prasad)  
General Manager (HR)



**INDIAN PORT RAIL & ROPEWAY CORPORATION LIMITED**

**APPLICATION FORMAT**



<b>1</b>	<b>POST APPLIED FOR</b>			
<b>1(a)</b>	<b>PLACE OF POSTING APPLIED FOR</b>			
<b>2</b>	<b>APPLICANT NAME (Sh./Smt./Ms.)</b>			
<b>3</b>	<b>FATHER / HUSBAND NAME</b>			
<b>4</b>	<b>DATE OF BIRTH (dd/mm/yyyy)</b>			
<b>5</b>	<b>AGE (as on last date of receiving applications in IPRCL)</b>	<b>(YEARS)</b>	<b>(MONTHS)</b>	<b>(DAYS)</b>
<b>6</b>	<b>(i) CORRESPONDENCE ADDRESS</b>			
		<b>STATE:</b>	<b>PINCODE:</b>	
<b>(ii) PERMANENT ADDRESS</b>				
		<b>STATE</b>	<b>PINCODE:</b>	
<b>7</b>	<b>CONTACT NUMBER WITH STD CODE</b>			
<b>8</b>	<b>MOBILE NUMBER</b>			
<b>9</b>	<b>EMAIL ID</b>			
<b>10</b>	<b>CATEGORY (SC/ST/OBC/GENERAL)</b>			

**11. Details of Educational Qualifications:**

Sr. No.	Qualification	Name of the Institution / Board / University	Month & Year of passing	Percentage of Marks Scored

**11.(A) Details of Additional Qualifications:**

Sr. No.	Qualification	Name of the Institution / Board / University	Month & Year of passing	Percentage of Marks Scored

**12. DETAILS OF EXPERIENCE IN CHRONOLOGICAL ORDER:**

**(IF REQUIRED, SEPARATE SHEET CAN BE ATTACHED IN THE SAME FORMAT)**

Sr. No.	Name & Address of the Organization	Designation / Post Held	From DD/MM/YY	To DD/MM/YY	Pay-Scale (IDA/CDA)	Last drawn Basic Pay	Gross Salary P.M	Brief Duties / Responsibilities (Attach Latest CV clearly describing details of each job performed)

13. Do you hold Lien in any other organization : Yes / No

If Yes.

a. Name & address of the Organization in which lien is held :

b. Date from which lien is held :

14. Are you on deputation : Yes / No

**If Yes.**

a. Date from which you have been on deputation :

b. Name & address of the organization in which you are on Deputation. :

15. Whether any Punishment to the applicant during the last 10 years. : Yes / No

**If Yes- Details thereof :**

16. Whether any action or inquiry is going on against the applicant : Yes / No  
as far as his knowledge goes.

**If Yes – Details thereof :**

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled if any information is found to be incorrect or false at any stage or me not satisfying the eligibility criteria according to the requirements prescribed in the vacancy notification / circular.

**Date:** \_\_\_\_\_

**Place:** \_\_\_\_\_

**Signature of Candidate**

**Name:** \_\_\_\_\_

**(To be filled by the PSU/Ministry/Department Concerned)**

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records. There is no disciplinary/vigilance case contemplated or initiated against the officer.

Signature & Designation  
of the Competent Forwarding Authority  
with Telephone No. & Official Seal.

INDIAN PORT RAIL & ROPEWAY CORPORATION LIMITED

COMPANY PROFILE:

The Government of India had approved the formation of a Special Purpose Vehicle (SPV) as a public limited company under Companies Act, 2013 and named it as Indian Port Rail & Ropeway Corporation Limited (formerly known as Indian Port Rail Corporation Limited) to provide efficient rail evacuation systems to Major Ports and thereby enhance their handling capacity and efficiency. The Company would undertake projects involving last mile connectivity to Major Ports, modernization of evacuation infrastructure in Ports, operate and manage internal Port Railway system and raise financial resources for funding Port Related Connectivity Projects and to carry on the business of development, establishment, financing, construction, operation, maintenance and Management of Ropeway Projects and other modern transit system.

The company is under the administrative control of the Ministry of Ports, Shipping & Waterways, Government of India.

IPRCL is a Joint Venture Company between the 11 Major Ports (under the Ministry of Ports, Shipping & Waterways) and Rail Vikas Nigam Limited (RVNL) as equity shareholders. Established as public limited company under the Companies Act, 2013 on 10th July 2015 with Initial authorized capital of Rs. 500 crores and Initial Paid-up share capital: Rs.100 Crore.

The Company has registered Office at Delhi and Corporate Office at Mumbai.

GENERAL CONDITIONS:

- i. All qualifications should be recognized by UGC/AICTE/AIU(GOI).
- ii. Additional weightage may be given to candidates having additional relevant qualifications.
- iii. IPRCL reserves the right to raise/modify the eligibility criteria in minimum educational qualification and/or minimum work experience.
- iv. Appointment shall be subject to Service and Conduct Rules of IPRCL.
- v. Application should be duly forwarded through "Proper Channel" along with Certified copies of last 5 years APARs/ACRs. However, advance copy of application shall be considered. In case of difficulty in forwarding the application through "Proper Channel", candidate has to attach a declaration that, if shortlisted, No Objection Certificate (NOC) will be produced at the time of interview.
- vi. If the candidate is not in a position to forward the application through "Proper Channel" nor he / she may be able to produce NOC at the time of Interview then the applicant may send his / her application along with self-certified copies of last 5 years ACR/APARs and other requisite documents. However, in case of his / her selection to the post he / she has to be properly relieved from the parent organization for which he / she will have to compulsory obtain a Relieving Letter and submit the same in IPRCL while joining the Company failing which he / she will not be allowed to join the Company.
- vii. ***Conditions mentioned above in Para. v. & partly in Para vi. regarding requirement of application through proper channel / NOC are not applicable for Candidates working in Private Sector and Retired Govt./PSU employees.***

***(Note: Para vii will be applicable only when applications to posts have been invited from candidates belonging to Private Sector or from Retired Govt./PSU employees).***

- viii. IPRCL takes no responsibility for any delay in receipt or loss in postal transit of any application or communication. Candidates in their own interest are advised to submit applications well in time before the last date to avoid possible delay in postal transit. Application received after due date will be summarily rejected.
- ix. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect / false information / certificate / documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected at the time of interview his/her candidature shall be rejected. Even after appointment and joining if any of these shortcomings is / are detected, his/her services are liable to be terminated.
- x. The candidate must satisfy himself about the fulfillment of eligibility criteria. In case he is found ineligible at the time of interview or after selection, then his / her candidature will be treated as cancelled automatically without any communication in this regard.
- xi. Any request for change of address / change of Centre for group discussion and / or interview shall not be entertained.
- xii. In case of 05 or more eligible candidates for each vacancy, IPRCL reserves the right to shortlist candidates for interview on the basis of their eligibility / experience in the relevant field in the ratio of **1:5**.
- xiii. IPRCL has the right to increase or decrease the number of posts advertised or cancel entirely or partially the recruitment advertisement/ Vacancy Circular at any stage without assigning any reason and the decision of IPRCL shall be final in this regard.
- xiv. Any resulting dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Mumbai only.
- xv. Canvassing in any form will be a disqualification.
- xvi. Communication shall be sent at the **Present Address** mentioned by the Candidate in the application form.
- xvii. **Any changes /modifications in the advertisement and / or Vacancy Circular at a later date will be placed on website of IPRCL & IPA only. Candidates applying for the post are advised to visit the IPRCL & IPA website regularly for updates.**
- xviii. Self-Attested Photocopies of all certificates /testimonials are to be provided with the application form including: -
- Educational/ Professional Certificates (right from Class X to the latest)
  - Experience Certificates (including Appointment & Relieving letters of all previous employers)
  - Caste Certificate [in case of SC/ST and OBC (NCL)]
  - Copy of last drawn Salary, etc.

- e. Certified copies of last 5 years ACR/APARS:
- (i) Applicable to candidates working in Railways/Railways PSUs/PSUs operating in the field of Railways/ JV Companies under Govt. control operating in the field of Railways/ Govt. Companies operating in the field of Railways.
  - (ii) In case applications are invited from candidates belonging to Private Sector & Officials retired from Railways/Railways PSUs/PSUs operating in the field of Railways/ JV Companies under Govt. control operating in the field of Railways/ Govt. Companies operating in the field of Railways, ACRs / APARS of last 5 years are not applicable to such category of applicants.
- f. Copy of latest updated CV detailing the work performed.

No certificate in original is required to be attached with the application. Ministry of Ports, Shipping & Waterways / Indian Ports Association/IPRCL shall not be responsible for misplacement of such certificates.

xix. **Last date of submission of application and Reckoning of Age, Experience, Eligibility Criteria etc.**

The last date for receipt of application is 04.04.2022. Age, Experience, Eligibility criteria etc. shall be reckoned as on the last date of receiving of applications. IPRCL reserves the right to shortlist candidates for interview/selection.

The application through proper channel in prescribed format alongwith photograph, copies of requisite certificates/ documents and detailed CV may be submitted either in online mode at the link available in the HR/Vacancy caption on IPRCL website [www.iprcl.in](http://www.iprcl.in) or hard copy by post or courier within due date Super Scribing as “**APPLICATION FOR THE POST OF \_\_\_\_\_**” on the Left Top Side of the Envelope. Applications received after the due date, incomplete applications, applications not made in prescribed format and applications without enclosures of requisite documents as mentioned above shall be summarily rejected.

**Applications are to be addressed to:**

**General Manager (HR)**  
**Indian Port Rail & Ropeway Corporation Limited,**  
**4<sup>th</sup> Floor, Nirman Bhavan,**  
**Mumbai Port Trust Building,**  
**M.P Road, Mazgaon (E),**  
**Mumbai – 400010.**



INDIAN PORT RAIL & ROPEWAY CORPORATION LIMITED				
APPLICATION FORMAT FOR DEPUTATION				
Name of the post applied for		:		
Place of Posting: _____				
<b>Personal Data</b>				
1	Name	:		
2	Gender	:		
3	Service	:		
4	Department	:		
5	Category	:		
6	Date of Birth	:		
7	DITS	:		
8	Date of entry in Group A/B/C (as applicable)	:		
9	Present pay band with Grade Pay / Matrix level under 7th CPC and basic pay as on date of application	:		
10	Present Designation in Railway	:		
11	Present Place of Posting	:		
12	Contact Details	:		
	(a) Present Address			
	(b) Permanent Address	:		
	(c) Email ID	:		
	(d) Telephone (O)	:		
	(e) Telephone (R.)	:		
	(f) Mobile Number	:		
<b>13 Education Qualifications:</b>				
Sr. No.	Qualification (SSC Onwards in Chronological Order)	Year of Passing	Percentage of Marks Obtained/Division	Institution/University, Place/Country
(i)				
(ii)				
(iii)				
<b>Training Programmes attended</b>				
Sr. No.	Training Programme	Period (From-to)	Institution	Remarks
(i)				
(ii)				
(iii)				
<b>14 Experience Details:</b>				
Sr. No.	Designation in Railway with place of Posting	Grade (i.e. Gr.C/ Gr.B/SS,JAG/SG/SAG)	From	To
(i)				
(ii)				
(iii)				

<b>15</b>	<b>Details of Previous deputation/Foreign assignment, if any</b>	<b>:</b>	
<b>16</b>	<b>whether debarred from deputation? If yes, please furnish details.</b>	<b>:</b>	
<b>17</b>	<b>Whether cooling off period completed? If yes, date of return from previous deputation with details, wherever applicable</b>	<b>:</b>	

I certify that the details furnished by me above are true and I am eligible for the post as per the criteria laid down in the vacancy notice.

Place:

Date:

(Signature of Candidate)

Name: \_\_\_\_\_

**INDIAN PORT RAIL & ROPEWAY CORPORATION LIMITED**

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- vi. Canvassing in any form will be a disqualification.
- vii. Communication shall be sent at the **Present Address** mentioned by the Candidate in the application form.
- viii. Any changes /modifications in the advertisement will be placed on websites of IPA and IPRCL only. Candidates applying for the post are advised to visit the websites regularly for updates.
- ix. **Last date of submission of application and Reckoning of Age, Experience, Eligibility Criteria etc.**

The last date for receipt of application is 04.04.2022. Age, Experience, Eligibility criteria etc. shall be reckoned as on the last date of receiving of applications. IPRCL reserves the right to shortlist candidates for interview/selection.

The application through proper channel in prescribed format alongwith photograph, copies of requisite certificates/ documents and detailed CV may be submitted either in online mode at the link available in the HR/Vacancy caption on IPRCL website [www.iprcl.in](http://www.iprcl.in) or hard copy by post or courier within due date Super Scribing as "**APPLICATION FOR THE POST OF \_\_\_\_\_**" on the Left Top Side of the Envelope. Applications received after the due date, incomplete applications, applications not made in prescribed format and applications without enclosures of requisite documents as mentioned above shall be summarily rejected.

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Indian Port Rail & Ropeway Corporation Limited,  
4<sup>th</sup> Floor, Nirman Bhavan,  
Mumbai Port Trust Building,  
M.P Road, Mazgaon (E),  
Mumbai – 400010.**

