



**Vacancy Circular No. 14/2022**

**Dated: 18.02.2022**

|   |   |
|---|---|
| Name of Post  | <b>Dy. General Manager (HR)</b>   |
| Level & Pay-scale/<br>Remuneration  | <b>For appointment on contract for Officers presently working on immediate absorption or on contract in CDA/IDA Scale: E-4 70000-200000 + IDA + HRA + Perks @35% of Basic Pay &amp; Allowances as admissible in IPRCL. Pay protection will be given to candidates as per DPE Guidelines.</b><br><br><b>Note :</b> Apart from above, facilities such as Company leased accommodation (in lieu of HRA), Medical Facility (Outdoor & Indoor medical reimbursement), NPS, PRP as per DPE guidelines and reimbursement of cost incurred towards mobile handset & Laptop will be as per Company Policy.   |
| Location  | <b>Mumbai</b>   |
| Number of Post  | <b>One (01)</b>   |
| Age Limit   | <b>Upto 50 years</b>  |
| Essential Qualification   | <b>Two years full time Master's Degree in Personnel Management &amp; IR or MBA with specialization in HR or MHRD / MLS or MSW or Two years full time post graduate diploma in Personnel Management / HRM. The above Master's Degree / Diploma should be from recognized University</b>  |
| Terms of appointment  | <b>On Contract for 03 years extendable further upto 02 years based on performance of the candidate and requirement of the Company OR</b>  |
| Eligibility Criteria  | <b>Officers should have at least 13 yrs. of overall experience in HR Department in CDA/IDA Scales in Govt./PSU/JV Companies under Govt. control/Govt. Companies:</b><br><br><b>(i) For Officers working on absorption or contract in CDA scale:</b><br>Officers should be presently working in PB-2/3 + 4800 or GP 5400 -(Pre-revised 6 <sup>th</sup> CPC) Revised to matrix level 8 / 9 under 7 <sup>th</sup> CPC.<br><br><b>(ii) For Officers working on absorption or contract in IDA Scale:</b><br>Officers should be presently working in E-4 in IDA scale of Rs. 29100-54500 (Pre-revised 2 <sup>nd</sup> PRC) revised to 70000-200000 under 3 <sup>rd</sup> PRC having a total of 06 years of Managerial level service.<br><br><b>OR</b><br>Officers should be presently working in E-3 in IDA scale of Rs. 24900-50500 (Pre-revised 2 <sup>nd</sup> PRC) revised to 60000-180000 under 3 <sup>rd</sup> PRC for a period of 02 years and having a total of 06 years of Managerial level service. |
| Specific requirement  | <b>Candidates should have adequate experience in HR department like exposure to HRD Systems, handling selection, promotion, seniority, creation of posts, recruitment, transfer, disciplinary cases, court cases, service matters, Pay &amp; allowances, service matters, APAR/ACRs, DPE &amp; DoPT guidelines, IR matters etc.</b>   |
| Last date of receiving applications by online mode or by post / courier in IPRCL Office | <b>15 days from the date of publication of advertisement in Employment News.</b>  |

**Note:**

- (i) For Application Format please see **ANNEXURE-I**.  
(ii) For Company Profile & General Conditions of Vacancy please see **ANNEXURE-II**.

(Ramesh J. Prasad)  
Addl. General Manager (HR)

## INDIAN PORT RAIL &amp; ROPEWAY CORPORATION LIMITED

APPLICATION FORMAT

Affix recent  
Passport Size  
Photograph

|      |  |         |          |          |
|------|--|---------|----------|----------|
| 1    | POST APPLIED FOR   |         |          |          |
| 1(a) | PLACE OF POSTING APPLIED FOR                             |         |          |          |
| 2    | APPLICANT NAME (Sh./Smt./Ms.)                            |         |          |          |
| 3    | FATHER / HUSBAND NAME                                    |         |          |          |
| 4    | DATE OF BIRTH (dd/mm/yyyy)                               |         |          |          |
| 5    | AGE (as on last date of receiving applications in IPRCL) | (YEARS) | (MONTHS) | (DAYS)   |
| 6    | (i) CORRESPONDENCE ADDRESS                               |         |          |          |
|      |  |         |          |          |
|      |  | STATE:  |          | PINCODE: |
| 6    | (ii) PERMANENT ADDRESS                                   |         |          |          |
|      |  |         |          |          |
|      |  | STATE   |          | PINCODE: |
| 7    | CONTACT NUMBER WITH STD CODE                             |         |          |          |
| 8    | MOBILE NUMBER  |         |          |          |
| 9    | EMAIL ID   |         |          |          |
| 10   | CATEGORY (SC/ST/OBC/GENERAL)                             |         |          |          |

**11. Details of Educational Qualifications:**

| Sr. No. | Qualification | Name of the Institution / Board / University | Month & Year of passing | Percentage of Marks Scored |
|---------|---------------|--|-------------------------|----------------------------|
|         |               |  |                         |                            |
|         |               |  |                         |                            |
|         |               |  |                         |                            |
|         |               |  |                         |                            |
|         |               |  |                         |                            |

**11.(A) Details of Additional Qualifications:**

| Sr. No. | Qualification | Name of the Institution / Board / University | Month & Year of passing | Percentage of Marks Scored |
|---------|---------------|--|-------------------------|----------------------------|
|         |               |  |                         |                            |
|         |               |  |                         |                            |
|         |               |  |                         |                            |

**12. DETAILS OF EXPERIENCE IN CHRONOLOGICAL ORDER:**

**(IF REQUIRED, SEPARATE SHEET CAN BE ATTACHED IN THE SAME FORMAT)**

| Sr. No. | Name & Address of the Organization | Designation / Post Held | From<br>DD/MM/YY | To<br>DD/MM/YY | Pay-Scale<br>(IDA/<br>CDA) | Last drawn<br>Basic<br>Pay | Gross<br>Salary<br>P.M | Brief Duties / Responsibilities<br>(Attach Latest CV clearly describing details of each job performed) |
|---------|------------------------------------|-------------------------|------------------|----------------|----------------------------|----------------------------|------------------------|--|
|         |                                    |                         |                  |                |                            |                            |                        |  |
|         |                                    |                         |                  |                |                            |                            |                        |  |
|         |                                    |                         |                  |                |                            |                            |                        |  |
|         |                                    |                         |                  |                |                            |                            |                        |  |
|         |                                    |                         |                  |                |                            |                            |                        |  |
|         |                                    |                         |                  |                |                            |                            |                        |  |
|         |                                    |                         |                  |                |                            |                            |                        |  |
|         |                                    |                         |                  |                |                            |                            |                        |  |

13. Do you hold Lien in any other organization : Yes / No

If Yes.

a. Name & address of the Organization in which lien is held :

b. Date from which lien is held :

14. Are you on deputation : Yes / No

**If Yes.**

a. Date from which you have been on deputation :

b. Name & address of the organization in which you are on Deputation. :

15. Whether any Punishment to the applicant during the last 10 years. : Yes / No

**If Yes- Details thereof :**

16. Whether any action or inquiry is going on against the applicant : Yes / No  
as far as his knowledge goes.

**If Yes – Details thereof :**

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled if any information is found to be incorrect or false at any stage or me not satisfying the eligibility criteria according to the requirements prescribed in the vacancy notification / circular.

**Date:** \_\_\_\_\_

**Place:** \_\_\_\_\_

**Signature of Candidate**

**Name:** \_\_\_\_\_

**(To be filled by the PSU/Ministry/Department Concerned)**

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records. There is no disciplinary/vigilance case contemplated or initiated against the officer.

Signature & Designation  
of the Competent Forwarding Authority  
with Telephone No. & Official Seal.

INDIAN PORT RAIL & ROPEWAY CORPORATION LIMITED

COMPANY PROFILE:

The Government of India had approved the formation of a Special Purpose Vehicle (SPV) as a public limited company under Companies Act, 2013 and named it as Indian Port Rail & Ropeway Corporation Limited (formerly known as Indian Port Rail Corporation Limited) to provide efficient rail evacuation systems to Major Ports and thereby enhance their handling capacity and efficiency. The Company would undertake projects involving last mile connectivity to Major Ports, modernization of evacuation infrastructure in Ports, operate and manage internal Port Railway system and raise financial resources for funding Port Related Connectivity Projects and to carry on the business of development, establishment, financing, construction, operation, maintenance and Management of Ropeway Projects and other modern transit system.

The company is under the administrative control of the Ministry of Ports, Shipping & Waterways, Government of India.

IPRCL is a Joint Venture Company between the 11 Major Ports (under the Ministry of Ports, Shipping & Waterways) and Rail Vikas Nigam Limited (RVNL) as equity shareholders. Established as public limited company under the Companies Act, 2013 on 10th July 2015 with Initial authorized capital of Rs. 500 crores and Initial Paid-up share capital: Rs.100 Crore.

The Company has registered Office at Delhi and Corporate Office at Mumbai.

GENERAL CONDITIONS:

- i. All qualifications should be recognized by UGC/AICTE/AIU(GOI).
- ii. Additional weightage may be given to candidates having additional relevant qualifications.
- iii. IPRCL reserves the right to raise/modify the eligibility criteria in minimum educational qualification and/or minimum work experience.
- iv. Appointment shall be subject to Service and Conduct Rules of IPRCL.
- v. Application should be duly forwarded through "Proper Channel" along with Certified copies of last 5 years APARs/ACRs. However, advance copy of application shall be considered. In case of difficulty in forwarding the application through "Proper Channel", Candidate has to attach a declaration that, if Shortlisted, No Objection Certificate (NOC) will be produced at the time of Interview.
- vi. If the candidate is not in a position to forward the application through "Proper Channel" nor he / she may be able to produce NOC at the time of Interview then the applicant may send his / her application along with self-certified copies of last 5 years ACR/APARs and other requisite documents. However, in case of his / her selection to the post he / she has to be properly relieved from the parent organization for which he / she will have to compulsory obtain a Relieving Letter and submit the same in IPRCL while joining the Company failing which he / she will not be allowed to join the Company.
- vii. ***Conditions mentioned above in Para. v. & partly in Para vi. regarding requirement of application through proper channel / NOC are not applicable for Candidates working in Private Sector and Retired Govt/PSU employees.***

***(Note: Para vii will be applicable only when applications to posts have been invited from candidates belonging to Private sector or from Retired Govt/PSU employees).***

- viii. IPRCL takes no responsibility for any delay in receipt or loss in postal transit of any application or communication. Candidates in their own interest are advised to submit applications well in time before the last date to avoid possible delay in postal transit. Application received after due date will be summarily rejected.
- ix. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect / false information / certificate / documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected at the time of Interview his / her candidature shall be rejected. Even after appointment and joining if any of these shortcomings is / are detected, his/her services are liable to be terminated.
- x. The candidate must satisfy himself about the fulfillment of eligibility criteria. In case he is found ineligible at the time of interview or after selection, then his / her candidature will be treated as cancelled automatically without any communication in this regard.
- xi. Any request for change of address / change of Centre for group discussion and / or interview shall not be entertained.
- xii. In case of 05 or more eligible candidates for each vacancy, IPRCL reserves the right to shortlist candidates for interview on the basis of their eligibility / experience in the relevant field in the ratio of **1:5**.
- xiii. IPRCL has the right to increase or decrease the number of posts advertised or cancel entirely or partially the recruitment advertisement/ Vacancy Circular at any stage without assigning any reason and the decision of IPRCL shall be final in this regard.
- xiv. Any resulting dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Mumbai only.
- xv. Canvassing in any form will be a disqualification.
- xvi. Communication shall be sent at the **Present Address** mentioned by the Candidate in the application form.
- xvii. **Any changes /modifications in the advertisement and / or Vacancy Circular at a later date will be placed on website of IPRCL & IPA only. Candidates applying for the post are advised to visit the IPRCL & IPA website regularly for updates.**
- xviii. Self-Attested Photocopies of all certificates /testimonials are to be provided with the application form including: -
- Educational/ Professional Certificates (right from Class X to the latest)
  - Experience Certificates (including Appointment & Relieving letters of all previous employers)
  - Caste Certificate [in case of SC/ST and OBC (NCL)]
  - Copy of last drawn Salary, etc.
  - Certified copies of last 5 years ACR/APARS:
  - Copy of latest updated CV detailing the work performed.

No certificate in original is required to be attached with the application. Ministry of Ports, Shipping & Waterways / Indian Ports Association/IPRCL shall not be responsible for misplacement of such certificates.

xix. **Last date of submission of application and Reckoning of Age, Experience, Eligibility Criteria etc.**

The last date for receipt of application is 15 days from the date of publication of advertisement in Employment News. Age, Experience, Eligibility criteria etc. shall be reckoned as on the last date of receiving of applications. IPRCL reserves the right to shortlist candidates for interview/selection.

The application through proper channel in prescribed format alongwith photograph, copies of requisite certificates/ documents and detailed CV may be submitted either in online mode at the link available in the HR/Vacancy caption on IPRCL website [www.iprcl.in](http://www.iprcl.in) or hard copy by post or courier within due date Super Scribing as “**APPLICATION FOR THE POST OF \_\_\_\_\_**” on the Left Top Side of the Envelope. Applications received after the due date, incomplete applications, applications not made in prescribed format and applications without enclosures of requisite documents as mentioned above shall be summarily rejected.

**Applications are to be addressed to:**

**Addl. General Manager (HR)**  
**Indian Port Rail & Ropeway Corporation Limited,**  
**4<sup>th</sup> Floor, Nirman Bhavan,**  
**Mumbai Port Trust Building,**  
**M.P Road, Mazgaon (E),**  
**Mumbai – 400010.**

