



इंडियन पोर्ट रेल एंड रोपवे कॉर्पोरेशन लिमिटेड
(पूर्व नाम इंडियन पोर्ट रेल कॉर्पोरेशन लिमिटेड)
(पोत परिवहन मंत्रालय, भारत सरकार के अधीन संयुक्त उद्यम)
Indian Port Rail & Ropeway Corporation Ltd.
(formerly known as Indian Port Rail Corporation Ltd.)
(A JV Company under Ministry of Shipping, Government of India)
CIN No: U60300DL2015PLC282703



Vacancy Circular No.26/2020

Dated: 03.07.2020

Name of Post	Sr. Manager (Projects) / Manager (Projects)
Level & Pay-scale/ Remuneration	<p>(i) On Immediate Absorption : E-4 70000-200000 / E-3 60000-180000 + IDA + HRA + Perks @35% of Basic Pay & Allowances as admissible in IPRCL - For Officials working in Regular IDA/CDA Scales (on absorption).</p> <p>Pay protection will be given to candidates as per DPE Guidelines. Apart from above, facilities such as, Company leased accommodation (in lieu of HRA), Medical Facility (Outdoor & Indoor medical reimbursement), NPS, PRP as per DPE guidelines and reimbursement of cost incurred towards mobile handset & Laptop will be as per Company Policy.</p> <p>(ii) For Re-employment on annual contract basis : E4-70000-200000 / E3-60000-180000 Following will be the remuneration :</p> <p>(a) Selected Candidate will be placed at Starting Basic Pay of Rs.70000/- for Sr. Manager & Rs.60,000/- for Manager plus IDA and HRA will be admissible as per rules.</p> <p>(b) Transportation allowance @ 10% of Basic pay per month will be paid in case vehicle is not provided by the Company.</p> <p>(c) Perks under cafeteria approach will be paid @ 20% of Basic Pay.</p> <p>(d) No Performance Related Pay will be paid.</p> <p>(e) Mobile bill reimbursement per month will be paid subject to ceiling of Rs.1000/-Per month.</p> <p>(iii) For Officers working on contract in Govt./PSU in IDA/CDA Pay Scales: E4-70000-200000 / E3-60000-180000 + IDA + HRA + Perks @35% of Basic Pay & Allowances as admissible in IPRCL. No Pay protection shall be granted and the selected candidate shall be placed at the minimum of Basic Pay. Apart from above, facilities such as Company leased accommodation (in lieu of HRA), Medical Facility (Outdoor & Indoor medical reimbursement), NPS, PRP as per DPE guidelines and provision of mobile handset & Laptop will be as per Company Policy.</p> <p>(iv) For Officers working in Private Sector: E4-70000-200000 / E3-60000-180000 + IDA + HRA + Perks @35% of Basic Pay & Allowances as admissible in IPRCL. No Pay protection shall be granted and the selected candidate shall be placed at the minimum of Basic Pay. Apart from above, facilities such as Company leased accommodation (in lieu of HRA), Medical Facility (Outdoor & Indoor medical reimbursement), NPS, PRP as per DPE guidelines and provision of mobile handset & Laptop will be as per Company Policy.</p>
Location	Visakhapatnam
Number of Post	One (01)

Terms of appointment	<p>(i) For regular Officers (on absorption) working in Civil Engineering in Railways / Railways PSUs / JV Companies operating in the field of Railways under Govt. control/ Government Companies operating in the field of Railways in CDA / IDA scale – On Immediate Absorption.</p> <p>(ii) Both, Officers who have taken Voluntary Retirement and relieved from services either from Railways / Railways PSUs / JV Companies operating in the field of Railways under Govt. control /Government Companies operating in the field of Railways as well as Officers who retired on Superannuation from any of the above organizations – On Re-employment annual contract basis extendable further based on performance of the candidate and requirement of the Company.</p> <p>(iii) For Officers working on contract in Govt./PSU in IDA/CDA Pay Scales & Officers working in Private Sector – On Contract for 03 years extendable further upto 02 years based on performance of the candidate and requirement of the Company.</p>
Age Limit	<p>(i) On Immediate Absorption :For Sr. Manager (Projects) <u>Upto 50 years</u> & For Manager (Projects) <u>Upto 45 years.</u></p> <p>(ii) For Re-employment on annual contract basis: Both, for Officers who have taken Voluntary Retirement and relieved from services as well as Officers who retired on Superannuation: <u>Upto 62 years.</u></p> <p>(iii) For Officers working on contract in Govt./PSU in IDA/CDA Pay Scale & Officers working in Private Sector: For Sr. Manager (Projects) <u>Upto 50 years</u> & For Manager (Projects) <u>Upto 45 years.</u></p>
Eligibility Criteria	<p>(A) For immediate Absorption: Officers from Railways/Railways PSUs/JV Companies operating in the field of Railways under Govt. control/ Government Companies operating in the field of Railways should have at least 13 yrs. of overall experience for the post of Sr. Manager (Projects) and 10 yrs. of overall experience for the post of Manager (Projects) subject to the following:</p> <p>I. For the post of Sr. Manager (Projects) (E-4)</p> <p>(i) For Officials presently working in CDA Pattern Pay-scales: Officers should be presently working in PB-2/3 + 4800 or GP 5400 - (Pre-revised 6th CPC) Revised to matrix level 8 / 9 under 7th CPC.</p> <p>(ii) For Officials presently working in IDA Pattern Pay-scales: Officers should be presently working in E-4 in IDA scale of Rs. 29100-54500 (Pre-revised 2nd PRC) revised to 70000-200000 under 3rd PRC having a total of 06 years of Executive level service.</p> <p style="text-align: center;">OR</p> <p>Officers should be presently working in E-3 in IDA scale of Rs. 24900-50500 (Pre-revised 2nd PRC) revised to 60000-180000 under 3rd PRC for a period of 02 years and having a total of 06 years of Executive level service.</p> <p>II. For the post of Manager (Projects) (E-3)</p> <p>i) For Employees working in CDA scale: Officers presently working in PB-2 + GP 4600 (Pre-revised 6th CPC) Revised to matrix level 7 under 7th CPC for a period of 02 years.</p> <p>ii) For Employees working in IDA Scale: Officers presently working in E-3 in IDA scale of Rs. 24900-50500 (Pre-revised 2nd PRC) revised to 60000-180000 under 3rd PRC.</p> <p style="text-align: center;">OR</p>

Officers presently working in E-2 in IDA scale of Rs. 20600-46500 (Pre-revised 2nd PRC) revised to 50000-160000 under 3rd PRC for a period of 02 years.

(B) For Re-employment on annual contract basis:

Officers should have at least **20/25 years** of overall experience as the case may be in Civil Engineering in Railways/Railways PSUs/JV Companies operating in the field of Railways under Govt. control/Government Companies operating in the field of Railways subject to the following:

- (i) Officers who have taken Voluntary Retirement after attaining the age of upto 54 years should have at least **20 years of overall experience.**
- (ii) Officers who have taken Voluntary Retirement after attaining the age of more than 54 years should have at least **25 years of overall experience.**
- (iii) Officers who have retired on attaining the age of superannuation should have at least **25 years of overall experience.**

I. For the post of Sr. Manager (Projects) (E-4)

(i) Both, Officers who have taken VR as well as Officers who retired on Superannuation in CDA scale:

The Officer should have Voluntary retired or retired on superannuation in PB-3 (15600-39100) GP 6600 (Pre-revised 6th CPC) Revised to matrix level 11 under 7th CPC.

(ii) Both, Officers who have taken VR as well as Officers who retired on Superannuation in IDA Scale:

The Officer should have Voluntary retired or retired on superannuation in in E-4 in IDA scale of Rs. 29100-54500 (Pre-revised 2nd PRC) revised to 70000-200000 under 3rd PRC.

II. For the post of Manager (Projects) (E-3)

(i) Both, Officers who have taken VR as well as Officers who retired on Superannuation in CDA scale:

The Officer should have Voluntary retired or retired on superannuation in PB-3/2 + GP 5400/4800(Pre-revised 6th CPC) Revised to matrix level 10/9/8 under 7th CPC.

(ii) Both, Officers who have taken VR as well as Officers who retired on Superannuation in IDA Scale:

The Officer should have Voluntary retired or retired on superannuation in **E-3** in IDA scale of Rs. 24900-50500 (Pre-revised 2nd PRC) revised to 60000-180000 under 3rd PRC.

(C) For Officers working on contract in Govt./PSU in IDA/CDA Pay Scales:

Officers from Railways/Railways PSUs/JV Companies operating in the field of Railways under Govt. control/Government Companies operating in the field of Railways should have at least **13 yrs. of overall experience for the post of Sr. Manager (Projects) and 10 yrs. of overall experience for the post of Manager (Projects)** subject to the following:

I. For the post of Sr. Manager (Projects) (E-4)

i) For Employees working in CDA scale:

Officers should be presently working in PB-2/3 + 4800 or GP 5400 (Pre-revised 6th CPC) Revised to matrix level 8 / 9 under 7th CPC.

ii) For Employees working in IDA Scale:

Officers should be presently working in E-4 in IDA scale of Rs. 29100-54500 (Pre-revised 2nd PRC) revised to 70000-200000 under 3rd PRC having a total of 06 years of Executive level service.

OR

Officers should be presently working in E-3 in IDA scale of Rs. 24900-50500 (Pre-revised 2nd PRC) revised to 60000-180000 under 3rd PRC for a period of 02 years and having a total of 06 years of Executive level service.

II. For the post of Manager (Projects) (E-3)

i) For Employees working in CDA scale:

Officers presently working in PB-2 + GP 4600 (Pre-revised 6th CPC) Revised to matrix level 7 under 7th CPC for a period of 02 years.

ii) For Employees working in IDA Scale:

Officers presently working in E-3 in IDA scale of Rs. 24900-50500 (Pre-revised 2nd PRC) revised to 60000-180000 under 3rd PRC.

OR

Officers presently working in E-2 in IDA scale of Rs. 20600-46500 (Pre-revised 2nd PRC) revised to 50000-160000 under 3rd PRC for a period of 02 years.

Note: -

Higher grade pay or pay scale granted under ACP/MACP by the parent department shall not be taken in to account for the above eligibility criteria.

(D) For Candidates working in Private Sector:

I. For the post of Sr. Manager (Projects) (E-3)

Officers should have at least **13 yrs. of overall experience** in Civil Engineering in Private Sector Companies operating in the field of Railways for the post of **Sr. Manager (Projects)** subject to the following:

- (i) Officers working at the level of Sr. Manager & above and drawing a minimum monthly gross salary of at least Rs.1,00,000/- (One Lac).
- (ii) Should have Managerial level service experience of at least 10 years in Civil Engineering department of Railway Projects.
- (iii) Officer must be working in Civil Engineering department & should be engaged in Civil Engg. works of Construction of ROB/RUB Major Rail / Road Bridges connected with Railways work and the Sales Turnover of the Company for the preceding year 2018-19 should be at least Rs.150 Crores.

	<p>II. For the post of Manager (Projects) (E-3) Officers should have at least 10 yrs. of overall experience in Civil Engineering in Private Sector Companies operating in the field of Railways for the post of Manager (Projects) subject to the following:</p> <p>(i) Officer working at the level of Manager & above and drawing a minimum gross salary of at least Rs. 75,000/- (Rupees seventy-five thousand pm).</p> <p>(ii) Should have Managerial level service experience of at least 08 years.</p> <p>(iii) Officer must be working in Civil Engineering department & should be engaged in Civil Engg. works of Construction of ROB/RUB Major Rail / Road Bridges connected with Railways work and the Sales Turnover of the Company for the preceding year 2018-19 should be at least Rs.150 Crores.</p>
Specific Requirement	<p>(i) Candidates must have experience in Civil Engineering work of execution of Track works, Railway lines, Highways & Bridges.</p> <p>(ii) Should be conversant with P.Way Estimation & Tendering and ESP Drawings with knowledge of MS Office & Auto Cad.</p>
Last date of receiving of applications by email or by post/ courier in IPRCL Office	15 days from the date of publication of advertisement in Employment News e-Paper.

Note:

(i) For Application Format please see **ANNEXURE-I**

(ii) For Company Profile & General Conditions of Vacancy please see **ANNEXURE-II**



(Ramesh J. Prasad)
Jt. General Manager (HR)

INDIAN PORT RAIL & ROPEWAY CORPORATION LIMITED

APPLICATION FORMAT

**Affix recent
Passport Size
Photograph**

1	POST APPLIED FOR			
1(a)	PLACE OF POSTING APPLIED FOR			
2	APPLICANT NAME (Sh./Smt./Ms.)			
3	FATHER / HUSBAND NAME			
4	DATE OF BIRTH (dd/mm/yyyy)			
5	AGE (as on last date of receiving applications in IPRCL)	(YEARS)	(MONTHS)	(DAYS)
6	(i) CORRESPONDENCE ADDRESS			
6	(ii) PERMANENT ADDRESS			
		STATE:	PINCODE:	
		STATE	PINCODE:	
7	CONTACT NUMBER WITH STD CODE			
8	MOBILE NUMBER			
9	EMAIL ID			
10	CATEGORY (SC/ST/OBC/GENERAL)			

11. Details of Educational Qualifications:

Sr. No.	Qualification	Name of the Institution / Board / University	Month & Year of passing	Percentage of Marks Scored

11.(A) Details of Additional Qualifications:

Sr. No.	Qualification	Name of the Institution / Board / University	Month & Year of passing	Percentage of Marks Scored

12. DETAILS OF EXPERIENCE IN CHRONOLOGICAL ORDER:

(IF REQUIRED, SEPARATE SHEET CAN BE ATTACHED IN THE SAME FORMAT)

Sr. No.	Name & Address of the Organization	Designation / Post Held	From DD/MM/YY	To DD/MM/YY	Pay-Scale (IDA/CDA)	Last drawn Basic Pay	Gross Salary P.M	Brief Duties / Responsibilities (Attach Latest CV clearly describing details of each job performed)

13. Do you hold Lien in any other organization : Yes / No

If Yes.

a. Name & address of the Organization in which lien is held :

b. Date from which lien is held :

14. Are you on deputation : Yes / No

If Yes.

a. Date from which you have been on deputation :

b. Name & address of the organization in which you are on Deputation. :

15. Whether any Punishment to the applicant during the last 10 years. : Yes / No

If Yes- Details thereof :

16. Whether any action or inquiry is going on against the applicant : Yes / No
as far as his knowledge goes.

If Yes – Details thereof :

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled if any information is found to be incorrect or false at any stage or me not satisfying the eligibility criteria according to the requirements prescribed in the vacancy notification / circular.

Date: _____

Place: _____

Signature of Candidate

Name: _____

(To be filled by the PSU/Ministry/Department Concerned)

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records. There is no disciplinary / vigilance case contemplated or initiated against the officer.

Signature & Designation
of the Competent Forwarding Authority
with Telephone No. & Official Seal.

INDIAN PORT RAIL & ROPEWAY CORPORATION LIMITED

COMPANY PROFILE:

The Government of India had approved the formation of a Special Purpose Vehicle (SPV) as a public limited company under Companies Act, 2013 and named it as Indian Port Rail & Ropeway Corporation Limited (formerly known as Indian Port Rail Corporation Limited) to provide efficient rail evacuation systems to Major Ports and thereby enhance their handling capacity and efficiency. The Company would undertake projects involving last mile connectivity to Major Ports, modernization of evacuation infrastructure in Ports, operate and manage internal Port Railway system and raise financial resources for funding Port Related Connectivity Projects and to carry on the business of development, establishment, financing, construction, operation, maintenance and Management of Ropeway Projects and other modern transit system.

The company is under the administrative control of the Ministry of Shipping, Government of India.

IPRCL is a Joint Venture Company between the 11 Major Ports (under the Ministry of Shipping) and Rail Vikas Nigam Limited (RVNL) as equity shareholders. Established as public limited company under the Companies Act, 2013 on 10th July 2015 with Initial authorized capital of Rs. 500 crores and Initial Paid-up share capital: Rs.100 Crore.

The Company has registered Office at Delhi and Corporate Office at Mumbai.

GENERAL CONDITIONS:

- i. All qualifications should be recognized by UGC/AICTE/AIU(GOI).
- ii. Additional weightage may be given to candidates having additional relevant qualifications.
- iii. IPRCL reserves the right to raise/modify the eligibility criteria in minimum educational qualification and/or minimum work experience.
- iv. Appointment shall be subject to Service and Conduct Rules of IPRCL.
- v. Application should be duly forwarded through "Proper Channel" along with Certified copies of last 5 years APARs/ACRs. However, advance copy of application shall be considered. In case of difficulty in forwarding the application through "Proper Channel", Candidate has to attach a declaration that, if Shortlisted, No Objection Certificate (NOC) will be produced at the time of Interview.
- vi. If the candidate is not in a position to forward the application through "Proper Channel" nor he / she may be able to produce NOC at the time of Interview then the applicant may send his / her application along with self-certified copies of last 5 years ACR/APARs and other requisite documents. However, in case of his / her selection to the post he / she has to be properly relieved from the parent organization for which he / she will have to compulsory obtain a Relieving Letter and submit the same in IPRCL while joining the Company failing which he / she will not be allowed to join the Company.
- vii. ***Conditions mentioned above in Para. v. & partly in Para vi. regarding requirement of application through proper channel / NOC are not applicable for Candidates working in Private Sector and Retired Govt/PSU employees.***

(Note: Para vii will be applicable only when applications to posts have been invited from candidates belonging to Private sector or from Retired Govt/PSU employees).

- viii. IPRCL takes no responsibility for any delay in receipt or loss in postal transit of any application or communication. Candidates in their own interest are advised to submit applications well in time before the last date to avoid possible delay in postal transit. Application received after due date will be summarily rejected.
- ix. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect / false information / certificate / documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even at the time of Interview or after appointment, his/her services are liable to be terminated.
- x. The candidate must satisfy himself about the fulfillment of eligibility criteria. In case he is found ineligible at the time of interview or after selection, then his / her candidature will be treated as cancelled automatically without any communication in this regard.
- xi. Any request for change of address / change of Centre for group discussion and / or interview shall not be entertained.
- xii. In case of 05 or more eligible candidates for each vacancy, IPRCL reserves the right to shortlist candidates for interview on the basis of their eligibility / experience in the relevant field in the ratio of **1:5**.
- xiii. IPRCL has the right to increase or decrease the number of posts advertised or cancel entirely or partially the recruitment advertisement/ Vacancy Circular at any stage without assigning any reason and the decision of IPRCL shall be final in this regard.
- xiv. Any resulting dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Mumbai only.
- xv. Canvassing in any form will be a disqualification.
- xvi. Communication shall be sent at the **Present Address** mentioned by the Candidate in the application form.
- xvii. **Any changes /modifications in the advertisement and / or Vacancy Circular at a later date will be placed on website of IPRCL & IPA only. Candidates applying for the post are advised to visit the IPRCL & IPA website regularly for updates.**
- xviii. Self-Attested Photocopies of all certificates /testimonials are to be provided with the application form including: -
- a. Educational/ Professional Certificates (right from Class X to the latest)
 - b. Experience Certificates (including Appointment & Relieving letters of all previous employers)
 - c. Caste Certificate [in case of SC/ST and OBC (NCL)]
 - d. Copy of last drawn Salary, etc.
 - e. **Certified copies of last 5 years ACR/APARS:**
 - (i) Applicable to candidates working in Govt./PSU/Govt. Companies/JV Companies under Govt. Control/Other Govt. organizations.

- (ii) In case applications are invited from candidates belonging to Private Sector & Retired Govt/PSU employees, ACRs / APARs of last 5 years are not applicable to such category of applicants.
- (iii) In case applications are invited from candidates belonging to Govt./PSU/Govt. Companies/ JV Companies under Govt. Control/Other Govt. organizations on contract in IDA scale for posts where overall experience in the Vacancy Circular is stipulated as less than 5 years, ACRs/APARs of last 5 years will not be applicable to such category of applicants. However, if it is specified in any Vacancy circular about requirement of certain number of year(s) Performance Report or ACRs/APARs, then that condition will apply as it is.

f. **Copy of Latest updated CV detailing the work performed.**

No certificate in original is required to be attached with the application. Ministry of Shipping/ Indian Ports Association/IPRCL shall not be responsible for misplacement of such certificates.

xix. **Last date of submission of application and Reckoning of Age, Experience, Eligibility Criteria etc.**

The last date for receipt of application is 15 days from publication of the advertisement in Employment News e-Paper. Age, Experience, Eligibility criteria etc. shall be reckoned as on the last date of receiving of applications.

The application in prescribed format alongwith copies of requisite certificates / documents /enclosures may be scanned and sent as attachment on email id hr.iprcl@gmail.com or in hard copy in due date by POST/COURIER Super Scribing as “**APPLICATION FOR THE POST OF _____**” on the Left Top Side of the Envelope. Applications received after the due date, incomplete applications, applications not made in prescribed format and applications without enclosures of requisite documents as mentioned above shall be summarily rejected.

Applications are to be addressed to:

**Joint General Manager (HR)
Indian Port Rail & Ropeway Corporation Limited,
4th Floor, Nirman Bhavan,
Mumbai Port Trust Building,
M.P Road, Mazgaon (E),
Mumbai – 400010.**

