



इंडियनपोर्टरेलकॉर्पोरेशनलिमिटेड

भारत सरकार का उपक्रम

Indian Port Rail Corporation Ltd.

(A Government of India Enterprise)

CIN No: U60300DL2015GOI282703

No. IPRCL/Mumbai/Recruitment/Engg.

Date:13/08/2018

Recruitment of GATE Qualified Project Site Engineers and HR & Finance Professionals on Contract Basis

Vacancy Circular No.32 /2018

INDIAN PORT RAIL CORPORATION LIMITED (IPRCL) a first of its kind Joint Venture Company (JVC) between the Major Ports under the Ministry of Shipping and RVNL with the objective to provide efficient rail evacuation systems to Major Ports and for enhancing their capacity and throughput. The company was registered on 10th July, 2015 as a Public Limited Company under the Companies Act, 2013.

IPRCL, invites applications from qualified, young and energetic Indian Nationals for the posts of **Project Site Engineer** having relevant Engineering degree with **GATE SCORE** with minimum **2** years of experience in Civil, Electrical and Signal and Telecommunication on contractual basis for its projects involving last mile connectivity to Major Ports, modernization of evacuation infrastructure in Ports, operate and manage internal Port Railway system. Experienced HR & Finance Professionals to Support the Business Operations of the Company.

The engagement of successful candidate will be on contract basis (and not on regular basis) only initially for a period of three years which may be extended further for another two year based on the satisfactory performance of the candidate and the requirement of the project.

The details of the post, qualifications required, schedule of related activities are as per

1. Nomenclature of the posts and number of vacancies with locations.

Discipline / Location	Mumbai	Bhubaneswar	Ahmedabad	Chennai	Kolkata	Vishakapatnam	Vijayawada	Total
Project Site Engineer - Civil	2	1	1	1	1	-	-	6
Project Site Engineer - Electrical	1	-	-	-	-	1	1	3
Project Site Engineer - S & T	1	1	-	1	-	-	1	4
TOTAL	4	2	1	2	1	1	2	13

Note 1: Number of posts shown above are tentative and may change depending upon the project requirements. Applicants finally empaneled after the due process of selection, will be inducted as per actual requirement and progress of the project from time to time and will be posted anywhere in India.

2. Qualification & experience (Mandatory)

➤ **Candidates should be GATE SCORE for the year 2008 onwards with following criteria:**

Sr. No	Minimum Education Qualification	Minimum Post Qualification Experience
1	Engineer – Civil B. Tech /B.E. (Civil) – In E -1 grade	Minimum 2 years' experience in the field of Railway Construction Projects working in Railway PSUs like RITES,IRCON,RVNL,DMRC,KRCL etc.
2	Engineer -Electrical B. Tech/B.E.(Electrical)- In E-1 grade	Minimum 2 years' experience in the field of Railway Construction Projects working in Railway PSUs like RITES,IRCON,RVNL,DMRC,KRCL etc.
3	Engineer -S & T B. Tech/B.E.(Electronics/Electrical)- In E-1 grade	Minimum 2 years' experience in the field of Railway Construction Projects working in Railway PSUs like RITES,IRCON,RVNL,DMRC,KRCL etc.

The candidate should possess recognized engineering Degree (as applicable) approved by UGC/AICTE; from a University incorporated by an Act of Central or State legislature in India or other Educational Institutions established by an Act of Parliament or declared to be Deemed as University under Section 3 of the University Grants Commission Act, 1956. Sections A & B examination of the Institution of Engineers (India) which is treated as equivalent.

3. Finance & Accounts and HR Professional:

Eligibility criteria:

Discipline	Essential Qualification	No's of years of post-qualification experience required.	No of Posts & Location
Human Resources – Executive E-1	(i) Two years full time Masters in Business Administration with HR as subject of Specialization or Two years full time Master's degree in Personnel Management & Industrial Relations or Two years full time Master's degree in Labour Studies or Two years full time Master's degree in Social Welfare or Two years full time Master's degree in Human Resource Development. (ii) The above post graduate qualification should be mandatorily acquired in First Class .	Minimum 04 yrs post qualification experience is required in Regular post in HR department of Government Service or in Government PSUs/ Autonomous bodies.	01 - Mumbai

Finance & Accounts Executive – E-1	Chartered Accountant or ICWAI	Minimum 03 yrs post qualification experience in Finance & Accounts department in regular post of Private / Government Service or in Government PSUs/ Autonomous bodies. In case of Candidates working in Pvt. Sector, the Annual Sales Turnover of the company should be at least 25 crs for 2016-17.	01- Mumbai
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4. Age Limit:

Maximum age 32 years as on closing date of receiving applications. Age relaxation of 5 Years for SC/ST & 03 years for OBC candidates will be applicable as per Govt. Instructions.

5. Emoluments : The monthly remuneration

The monthly remuneration of site Engineer will be around Rs. 54000/- plus HRA (HRA will be Rs. 10,000/- , 7500/- and 4,000/- at ' X', ' Y' & 'Z' class cities respectively, If accommodation is not provided by the Company) , Medical Insurance for self and immediate family(Spouse and Dependent Children) and Employers' Contribution of PF of 12% shall be given. An annual increment as per the government policy, i.e. 3% plus annual inflation on the basic pay shall be given.

6. Place of Posting:

Selected Candidates, to the extent possible will be posted in the IPRCL projects in location for which they have applied. However, IPRCL reserves the right to post selected candidates anywhere in India as per its requirement. **Only those candidates who are interested to serve anywhere in India need to apply.**

7. Medical Standards:

Selected candidates will be appointed subject to their being found medically fit in the Medical Examination to be conducted as per IPRCL Rules and Standards for the post.

8. Duration of contract:

The contract will be initially for a period of three years which may be extended further for another two years based on the satisfactory performance of the candidate and the requirement of the projects undertaken by the Company.

The actual scheme/criteria of the selection will be decided by the Selection Committee depending upon the requirements of the job for which recruitment is made. Marks will be awarded to the candidates applying for the vacancies on the basis of the following:

- i. Marks of qualifying examination(Engineering Degree) for the post – 30%
- ii. GATE Score-20%
- iii. Additional relevant qualification-10%
- iv. Relevant Experience for the desired post-40%

Note: Candidates need to furnish their relevant experience with exact nature of assignment handled in railway construction projects duly certified by the project head

B) For HR Professionals:

- (i) Marks of qualifying examination for the post – 20 marks
- (ii) Additional relevant qualification – 10 marks
- (iii) Post qualification experience for the desired post- 40 marks (10 marks for each year of post qualification experience up to a maximum of 40 marks).
- (iv) Interview Performance – 30 mark

C) For Finance & Accounts Professionals

- (i) Marks of qualifying examination for the post – 20 marks
- (ii) Additional relevant qualification – 10 marks
- (iii) Post qualification experience for the desired post- 30 marks (10 marks for each year of post qualification experience up to a maximum of 30 marks).
- (iv) Interview Performance – 40 marks

10. How to apply:

Before applying candidates should ensure that they satisfy all the necessary conditions and requirements of the position. Applicants fulfilling the eligibility criteria and willing to be considered for the post should submit an application as per the proforma given at **Annexure-I**

The application in the prescribed format, complete in all respects, along with self-attested photograph, and self-attested photocopies of the following documents should be sent to

DGM (HR), Indian Port Rail Corporation Limited,
Corporate Office: 4th Floor, Nirman Bhavan, Mumbai Port Trust Building, M.P. Road,
Mazgaon (E), MUMBAI -400033.

11. Last Date to receive application will be 21 days of Publishing in Employment News.

Important: Documents to be attached with application:

- a) Self –attested copy of Matriculation Certificate (for age proof).
- b) Self-attested copies of Certificates and all mark-sheets in support of higher technical/professional qualifications.

- c) Certificates in proof of experience, clearly indicating the length and field of experience. (If an experience certificate is not available in case of any previous employer, the copies of offer of appointment along with first and last pay-slips shall be acceptable to ascertain the length of experience under that employer) **(Only the experience gained after obtaining the requisite diploma /degree will be taken into consideration)**.
- d) Self-attested copy of the appointment letter in support of appointment to the post in the organization in which currently working along with valid Identity card/current pay slip issued by the company.
- e) Self-attested copy of Photo I.D. proof and address proof (Passport/Aadhaar card/Driving License/PAN card/ Voter I. Card) issued by Central/State Govt.
- f) A detailed CV.
- g) Self – Attested copy of GATE score Post Graduate Certificate of HR and CA / ICWAI Certificate as applicable.

IMPORTANT NOTES:

- A. One envelope should contain only one application.
- B. Applications not conforming to the prescribed format or incomplete in any respect or without self-attestation listed above shall be summarily rejected.
- C. The responsibility of establishing the eligibility for the post without any doubt shall be that of applicant by way of attaching sufficient documents. The process of scrutiny of application/documents does not involve contacting applicant or collection of additional document from applicant at any stage.
- D. In case information furnished in the application format or the Certificates/testimonials are found to be false or incorrect, candidature of such applicants is liable to be cancelled at any stage of the selection or thereafter, besides such other penal action as deemed fit.
- E. The applicants working in the Govt. departments / PSUs should note that these are short-tenure posts on contract and they are required to get their applications forwarded through proper channel or produce NOC at the time of selection. In the event of their selection, they are required to resign and get themselves relieved from their parent organization before taking up the contractual appointment in IPRCL.
- F. Applicants should clearly note that IPRCL will in no case be responsible for non receipt of their application or any postal delay in receipt thereof on any account whatsoever.
- G. The duration spent on summer trainings, apprenticeship or as trainees which may be mandatory for obtaining the qualifying degree / diploma shall not be counted towards mandatory experience mentioned in this vacancy
Circular. Thus, only the experience gained after obtaining the requisite degree/ diploma will be taken into consideration.
- H. Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the selection/ recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.
- I. Legal jurisdiction will be Mumbai in case of any dispute.
- J. Canvassing in any form will be a disqualification.



Corporate Office: 4th Floor, Nirman Bhavan, Mumbai Port Trust Building, M. P. Road, Mazgaon (E),
Mumbai - 400 010 Ph.No. : 022 – 6656 6335; Fax No. : 022 – 6656 6336; Email id: hr.prcl@gmail.com
Regd. Off. : 1st Floor, NBCC Place, Bishma Pitamah Marg, Lodhi Road, New Delhi-110003

APPLICATION FORMAT
INDIAN PORT RAIL CORPORATION LIMITED

Affix recent
Passport Size
Photograph

1	POST APPLIED FOR			
1(a)	PLACE OF POSTING			
2	APPLICANT NAME (Sh./Smt./Ms.)			
3	FATHER / HUSBAND NAME			
4	DATE OF BIRTH (dd/mm/yyyy)			
5	AGE (as on last date of receiving applications in IPRCL)	(YEARS)	(MONTHS)	(DAYS)
6	(i) CORRESPONDENCE ADDRESS			
			STATE:	PINCODE:
	(ii) PERMANENT ADDRESS			
		STATE	PINCODE:	
7	CONTACT NUMBER WITH STD CODE			
8	MOBILE NUMBER			
9	EMAIL ID			
10	CATEGORY (SC/ST/OBC/GENERAL)			

11. Details of Educational Qualifications :

Sr.No	Qualification	Name of the Institution / Board / University	Month & Year of passing	Percentage of Marks Scored

11.(A) Details of Additional Qualifications :

Sr.No	Qualification	Name of the Institution / Board / University	Month & Year of passing	Percentage of Marks Scored

12. DETAILS OF EXPERIENCE IN CHRONOLOGICAL ORDER:

(IF REQUIRED, SEPARATE SHEET CAN BE ATTACHED IN THE SAME FORMAT)

Sr.No	Name & Address of the Organization	Designation / Post Held	From DD/MM/YY	To DD/MM/YY	Pay-Scale (IDA/CDA)	Last drawn Basic Pay	Gross Salary P.M	Brief Duties / Responsibilities (Attach Separate Sheet, If required)

13. Do you hold Lien in any other organization : Yes / No

If Yes.

a. Name & address of the Organization in which lien is held :

b. Date from which lien is held :

14. Are you on deputation : Yes / No

If Yes.

a. Date from which you have been on deputation :

b. Name & address of the organization in which you are on Deputation. :

15. Whether any Punishment to the applicant during the last 10 years. : Yes / No

If Yes- Details thereof :

16. Whether any action or inquiry is going on against the applicant as far as his knowledge goes. : Yes / No

If Yes – Details thereof :

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled if any information is found to be incorrect or false at any stage or me not satisfying the eligibility criteria according to the requirements prescribed in the vacancy notification / circular.

Date: _____

Place: _____

Signature of Candidate

Name: _____

(To be filled by the PSU/Ministry/Department Concerned)

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records. There is no disciplinary / vigilance case contemplated or initiated against the officer.

Signature & Designation
Of the Competent
Forwarding Authority
with Telephone No. &
Official Seal.

Documents to be enclosed.

1. Educational Certificates (Class X onwards)
2. Work Experience Certificates (Appointment & Relieving Letters from all organizations.)
3. Caste Certificate (in case of SC/ST/OBC (NCL))
4. Certificate of Ex-servicemen (in case)
5. Copy of last drawn salary slip

INDIAN PORT RAIL CORPORATION LIMITED

COMPANY PROFILE:

The Government of India had approved the formation of a Special Purpose Vehicle (SPV) as a public limited company under Companies Act, 2013 and named it as Indian Port Rail Corporation Limited (IPRCL) to provide efficient rail evacuation systems to Major Ports and thereby enhance their handling capacity and efficiency. The Company would undertake projects involving last mile connectivity to Major Ports, modernization of evacuation infrastructure in Ports, operate and manage internal Port Railway system and raise financial resources for funding Port Related Connectivity Projects. The company is under the administrative control of the Ministry of Shipping, Government of India.

IPRCL is a Joint Venture Company between the 11 Major Ports (under the Ministry of Shipping) and Rail Vikas Nigam Limited (RVNL) as equity shareholders. Established as public limited company under the Companies Act, 2013 on 10th July 2015 with Initial authorized capital of Rs. 500 crores and Initial Paid-up share capital: Rs.100 Crore.

The Company has registered Office at Delhi and Corporate Office at Mumbai.

GENERAL CONDITIONS:

- i All qualifications should be recognized by UGC/AICTE/AIU(GOI). Similarly, all experience must be post qualification. Only post qualification experience will be reckoned for eligibility.
- ii. Additional weightage may be given to candidates having additional relevant qualifications.
- iii. IPRCL reserves the right to raise/modify the eligibility criteria in minimum educational qualification and/or minimum work experience.
- iv. Appointment shall be subject to Service and Conduct Rules of IPRCL.
- v. Application should be duly forwarded through "Proper Channel" along with Certified copies of last 5 years APARs/ACRs. However, advance copy of application shall be considered. In case of difficulty in forwarding the application through "Proper Channel", Candidate has to attach a declaration that, if Shortlisted, No Objection Certificate (NOC) will be produced at the time of Interview.
- vi. If the candidate is not in a position to forward the application through "Proper Channel" nor he / she may be able to produce NOC at the time of Interview then the applicant may send his / her application along with self-certified copies of last 5 years ACR/APARs and other requisite documents. However, in case of his / her selection to the post he / she has to be properly relieved from the parent organization for which he / she will have to compulsory obtain a Relieving Letter and submit the same in IPRCL while joining the Company failing which he / she will not be allowed to join the Company.
- vii. IPRCL takes no responsibility for any delay in receipt or loss in postal transit of any application or communication. Candidates in their own interest are advised to submit applications well in time before the last date to avoid possible delay in postal transit. Application received after due date will be summarily rejected.
- viii. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect / false information / certificate / documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
- ix Any request for change of address / change of Centre for group discussion and / or interview shall not be entertained.

- x. In case of 05 or more eligible candidates for each vacancy, IPRCL reserves the right to shortlist candidates for interview on the basis of their eligibility / experience in the relevant field in the ratio of **1:5**.
- xi. IPRCL has the right to reject entirely or partially the selection/ recruitment advertisement/ Vacancy Circular at any stage without assigning any reason and the decision of IPRCL shall be final in this regard.
- xii. Any resulting dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Delhi.
- xiii. Canvassing in any form will be a disqualification.
- xiv. Communication shall be sent at the **Present Address** mentioned by the Candidate in the application form.
- xv. **Any changes /modifications in the advertisement at a later date will be placed on website of IPRCL & IPA only. Candidates applying for the post are advised to visit the IPRCL & IPA website regularly for updates.**
- xvi. Self-Attested Photocopies of all certificates /testimonials are to be provided with the application form including: -
 - a. Educational/ Professional Certificates (right from Class Xth to the latest)
 - b. Experience Certificates (including Appointment & Relieving letters of all previous employers)
 - c. Caste Certificate (in case of SC/ST and OBC),
 - d. Certificate of Ex-Servicemen (in case)
 - e. Copy of last drawn Salary, etc.
 - f. Certified copies of last 5 years ACR/APARS

- No certificate in original is required to be attached with the application. Ministry of Shipping/ Indian Ports Association/IPRCL shall not be responsible for misplacement of such certificates.
- xvii. **Last date of submission of application and Reckoning of Age, Experience, Eligibility Criteria etc.**

The last date for receipt of application is 21 days from publication in Employment News. Age, Experience, Eligibility criteria etc. shall be as per vacancy circular.

Applications along with enclosures should be sent in hard copy by POST / COURIER Super scribing as "**APPLICATION FOR THE POST OF _____**" on the Left Top Side of the Envelope. Applications received after the due date, incomplete applications and applications not sent in prescribed format along with enclosures as mentioned above are liable to be rejected.

Applications are to be addressed to:

**Deputy General Manager (HR)
Indian Port Rail Corporation Limited,
Corporate Office: 4th Floor,
Nirman Bhavan,
Mumbai Port Trust Building,
M.P Road,
Mazgaon (E) Mumbai – 400010.**



Corporate Office: 4th Floor, Nirman Bhavan, Mumbai Port Trust Building, M. P. Road, Mazgaon (E), Mumbai - 400 010 Ph.No. : 022 – 6656 6335; Fax No. : 022 – 6656 6336; Email id: hr.iprcl@gmail.com
Regd. Off. : 1st Floor, NBCC Place, Bishma Pitamah Marg, Lodhi Road, New Delhi-110003